



Stony Brook Medicine Graduate Medical Education

Subject: GME0011 Resident Educational and Work Environment	Published Date: 07/20/2023
Graduate Medical Education	Next Review Date: 07/20/2026
Scope: SBM Stony Brook Campus	Original Creation Date: 02/22/2010

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Responsible Department/Division/Committee:

Graduate Medical Education Committee

Policy:

Stony Brook Medicine has established an institutional policy regarding educational and work environment for all graduate medical education (GME) training programs within the institution.

Stony Brook Medicine and the residency/fellowship programs must provide an educational and work environment in which residents may raise and resolve issues without fear of intimidation or retaliation, and must be committed to and responsible for promoting patient safety and resident well-being in a supportive educational environment.

SBUH provides anonymous and protected systems for residents/fellows to address concerns:

1. Anonymous on-line site on GME webpage

Residents can anonymously communicate electronically with the Vice Dean for GME regarding any concerns they may have. This is communicated to residents at the time of orientation and is available on the GME webpage.

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2. Other reporting options

- SB Safe electronic occurrence reporting system available on intranet and New Innovations – disruptive behavior/workplace violence event type, can be anonymous or not.

- Office of Equity and Access (631) 632-6280
<https://www.stonybrook.edu/commcms/oea/>
- Compliance Helpline at 866-623-1480 or
<https://inside.stonybrookmedicine.edu/compliance>

2. Open door

The GME office maintain a neutral open-door forum where residents can address issues that are of concern. These issues may be brought to the GMEC (GME Committee) or hospital administration without identification of the source.

3. Anonymous evaluations

The residents can evaluate their program, faculty and program director anonymously in the institution web-based tracking system, New Innovations. These evaluations are reviewed regularly by the program.

4. SBM organizes a Resident/Fellow Forum which meets quarterly that acts as liaison for residents to voice concerns about the quality of education and work environment. Any resident may attend the meetings of the Resident Forum; additionally, residents may relay concerns to the chair(s) of the Resident Forum for discussion with the Vice Dean for GME and/or the GMEC.

Definitions:

None

Procedures:

None

Forms: (Ctrl-Click form name to view)

None

Policy Cross Reference: (Ctrl-Click policy name to view)

[GME0033 Sexual and Other Forms of Harassment](#)

[GME0051 Non-Retaliation and Non-Intimidation](#)

Relevant Standards/Codes/Rules/Regulations/Statutes:

None

References and Resources:

None