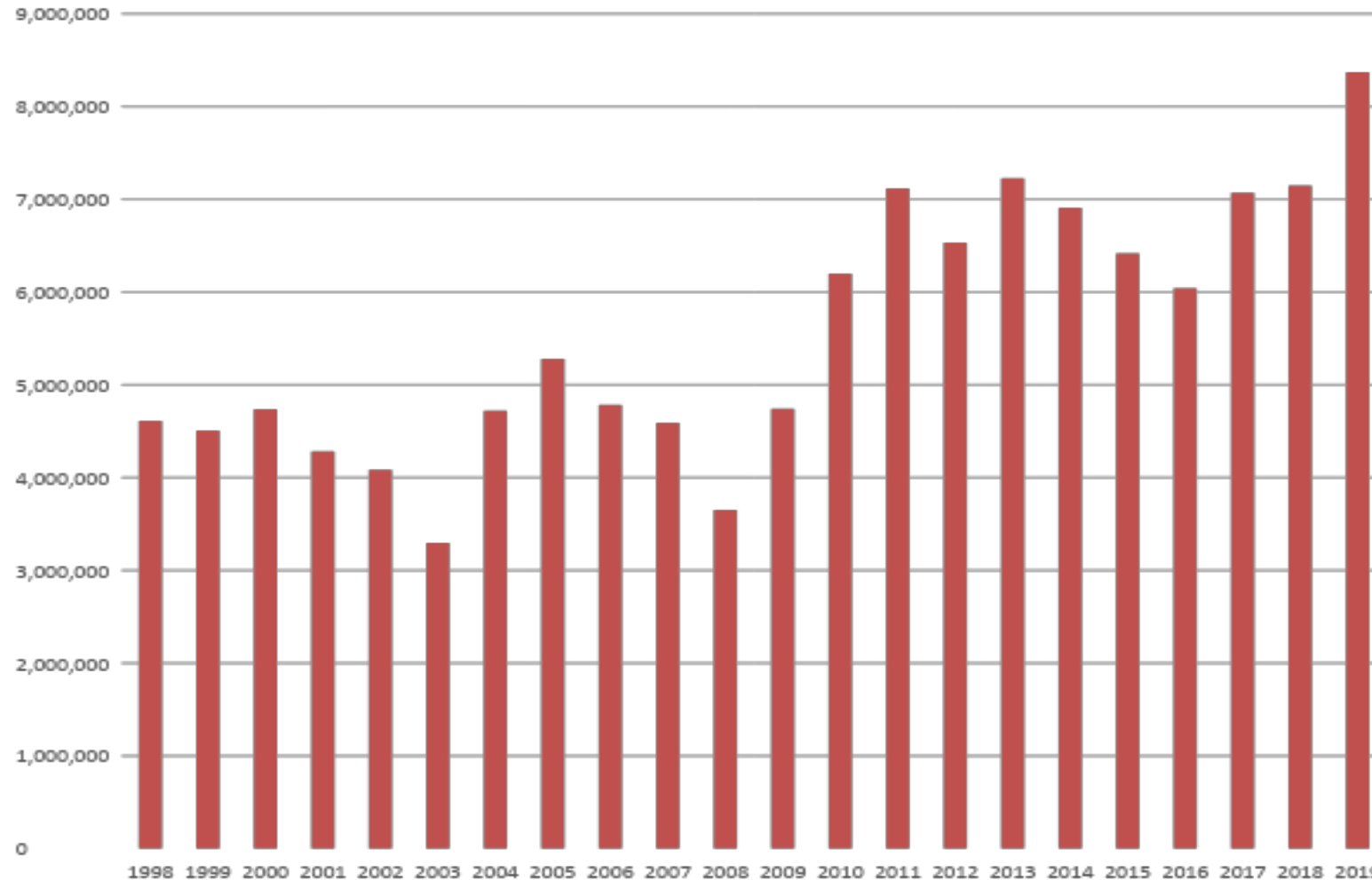


PSYCHIATRY 2019-2020 OVERVIEW “BETTER CARE FOR MORE PEOPLE”

- Compared to last year we:
 - Advanced our strategic plan (detailed slides available online)
 - Increased patient satisfaction
 - Patients seen increase by 26% to 98,643. **ALL TIME HIGH!**
 - Research grant expenditures increased by 17% to \$ 8,367,613. **ALL TIME HIGH!**
 - Maintained our rank as best performing rotation for medical students
 - Residents increased to 30 SBU and added 20 slots at ELIH
 - Started formal training relationship with NPs and SWs, continued program with PhDs
 - Hired 21 clinical faculty, compared to 9 in 2018
 - Clinical revenue increased by 31% to \$10,841,738. **ALL TIME HIGH!!**
 - Changed the incentive plan
 - Increased total compensation by ~\$550,000 per year for faculty and staff
 - Didn't do as well with residents in boards and job placement
 - Next year: Focus on substance use disorders and borderline personality disorder

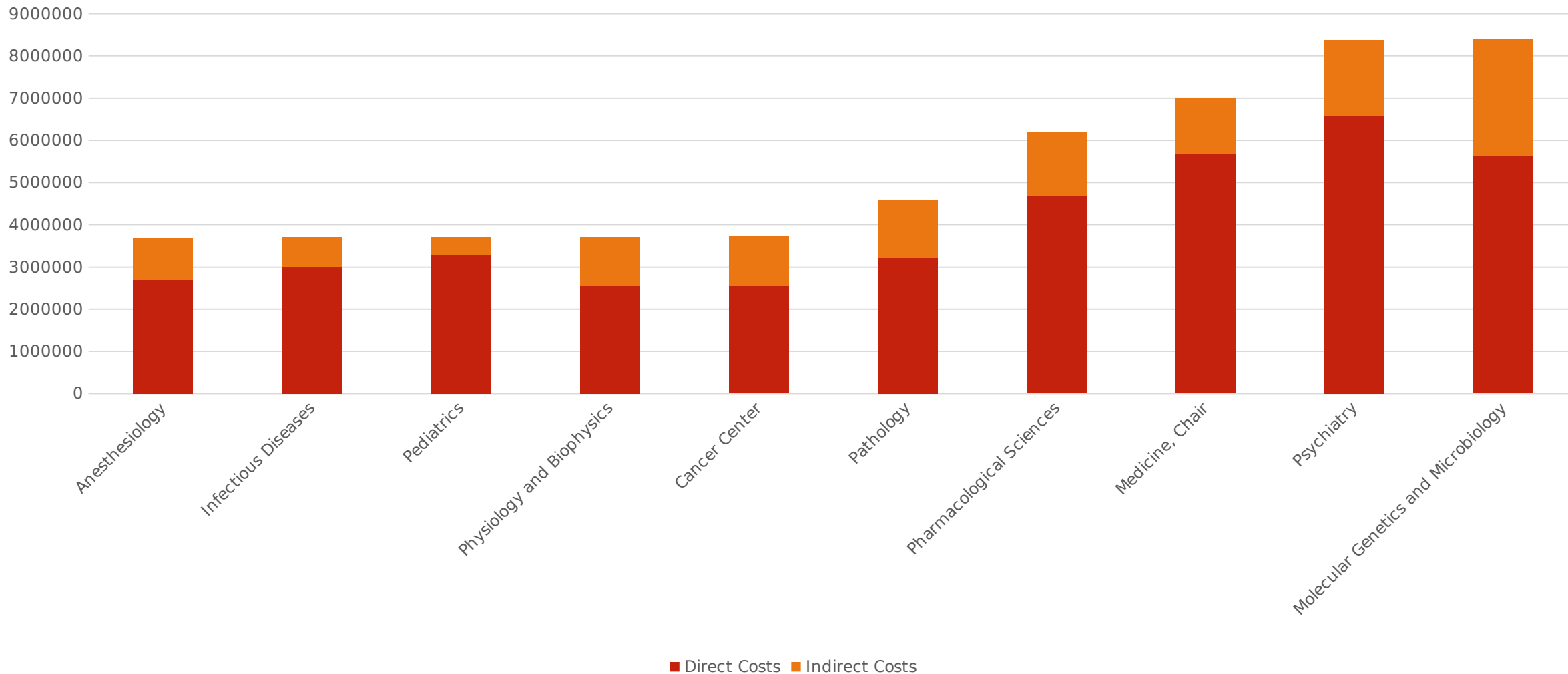
All Time High in Research Expenditures



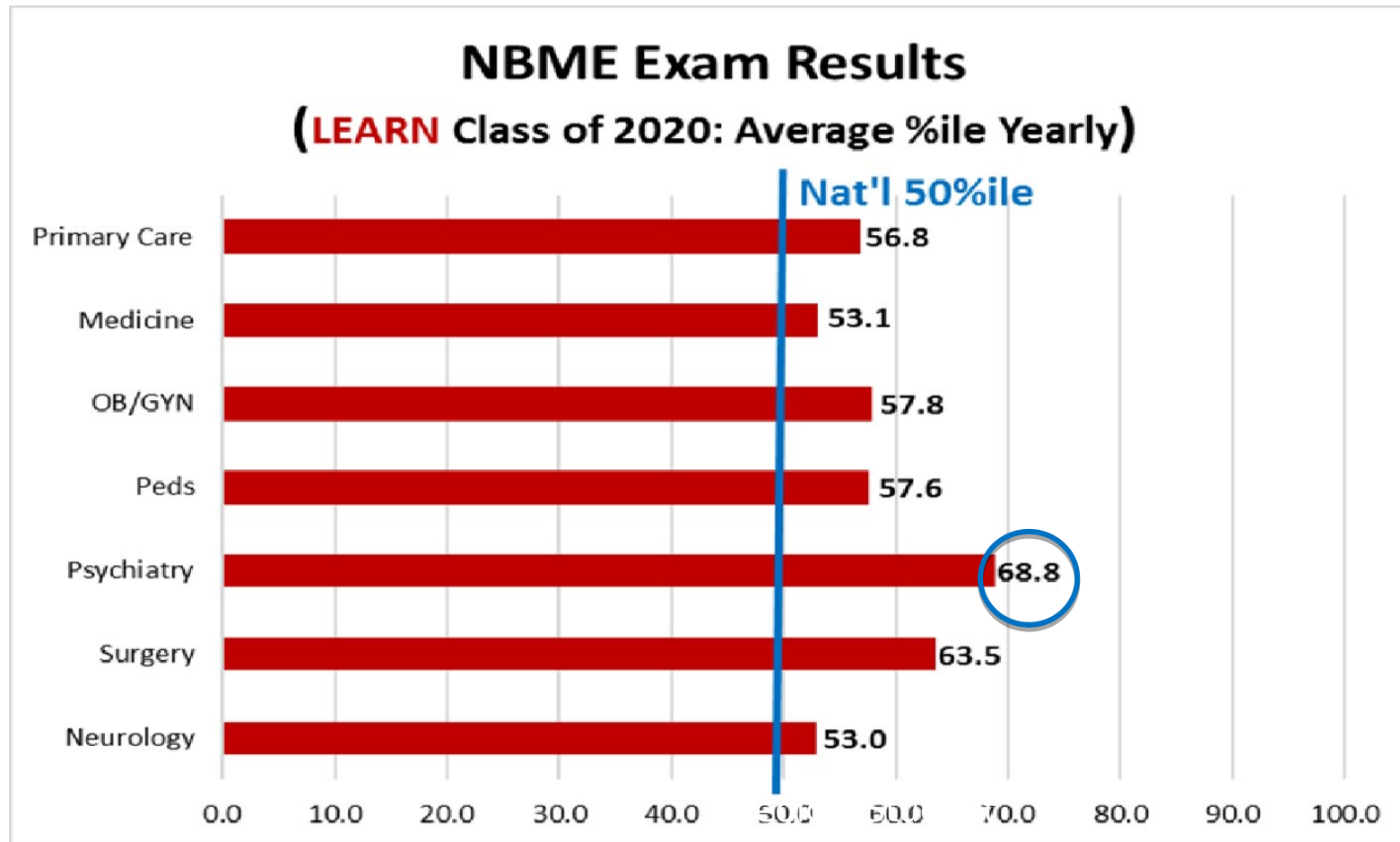
Total number of grants in 2019 for Psychiatry sponsored PIs: 48
18 of which received new funding in 2019

Psychiatry was 2nd among SOM Departments

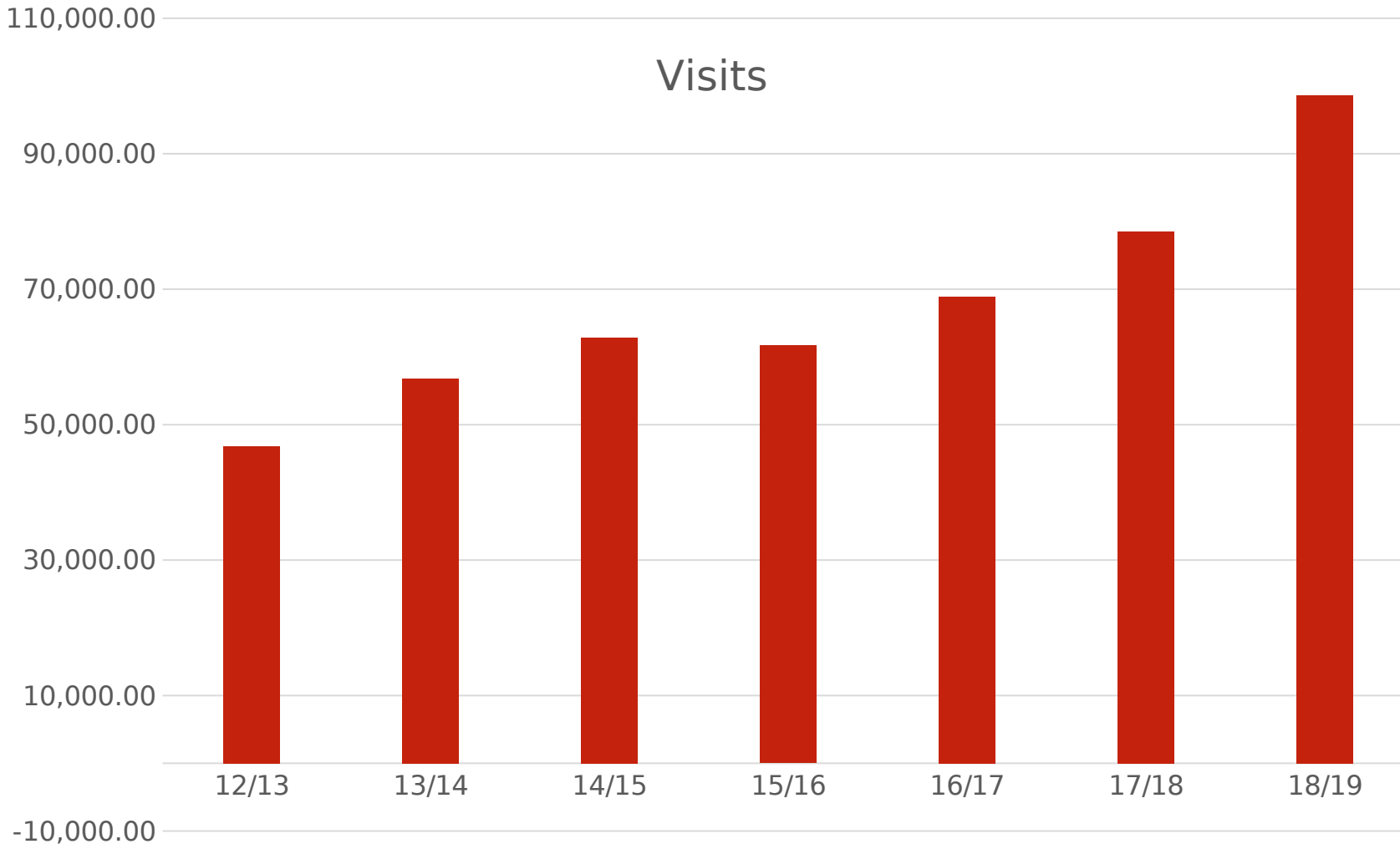
School of Medicine Expenditure report 2018-1019



MEDICAL STUDENTS DO BEST IN PSYCHIATRY ON NATIONAL EXAMS



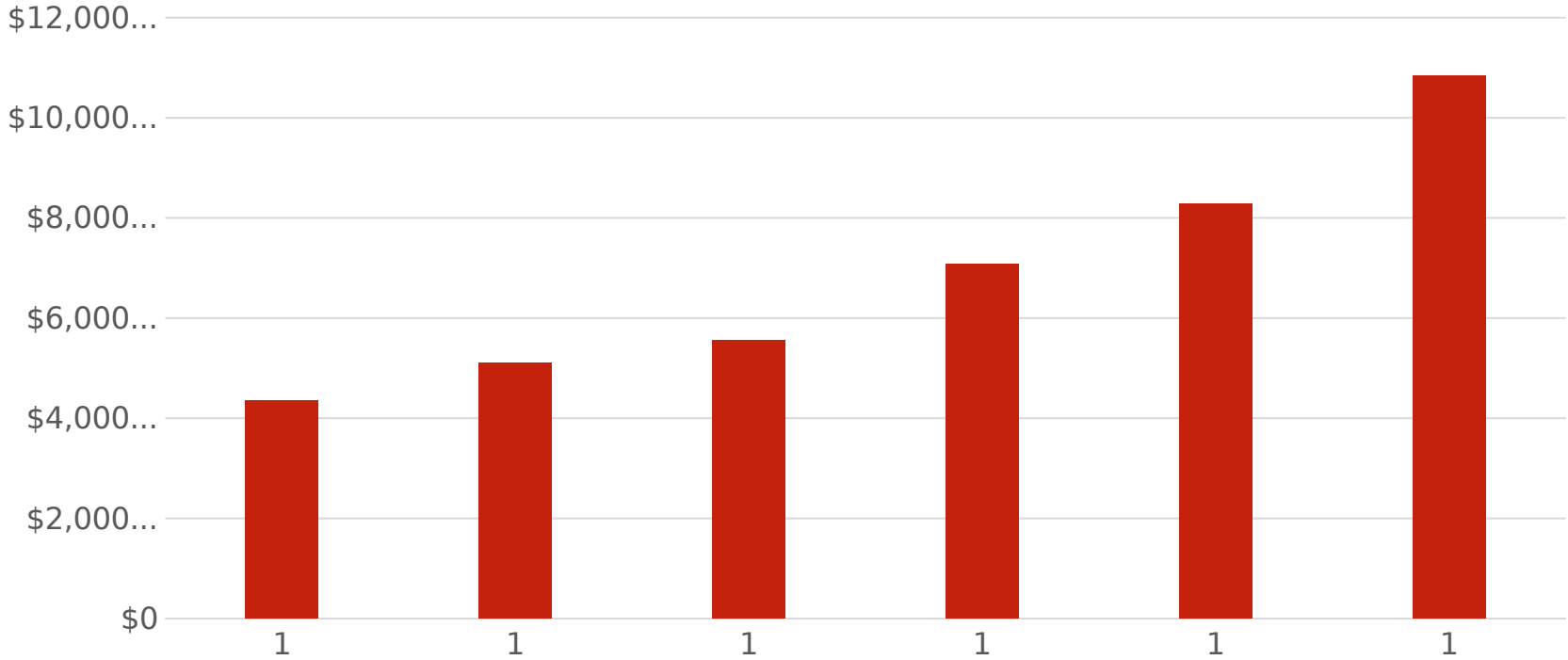
DRAMATIC INCREASE IN PATIENTS SEEN



FY	Visits	Change %
12/13	46,829	21%
13/14	56,841	21%
14/15	62,843	11%
15/16	61,680	-2%
16/17	68,867	10%
17/18	78,476	14%
18/19	98,643	26%

Doubling in 7 years!

INCREASING REVENUE, PRODUCTIVITY, AND EFFICIENCY



FY	REVENUE	CHANGE %
13/14	4,353,337	39%
14/15	5,096,547	19%
15/16	5,547,978	9%
16/17	7,086,126	28%
17/18	8,277,387	17%
18/19	10,841,738	31%

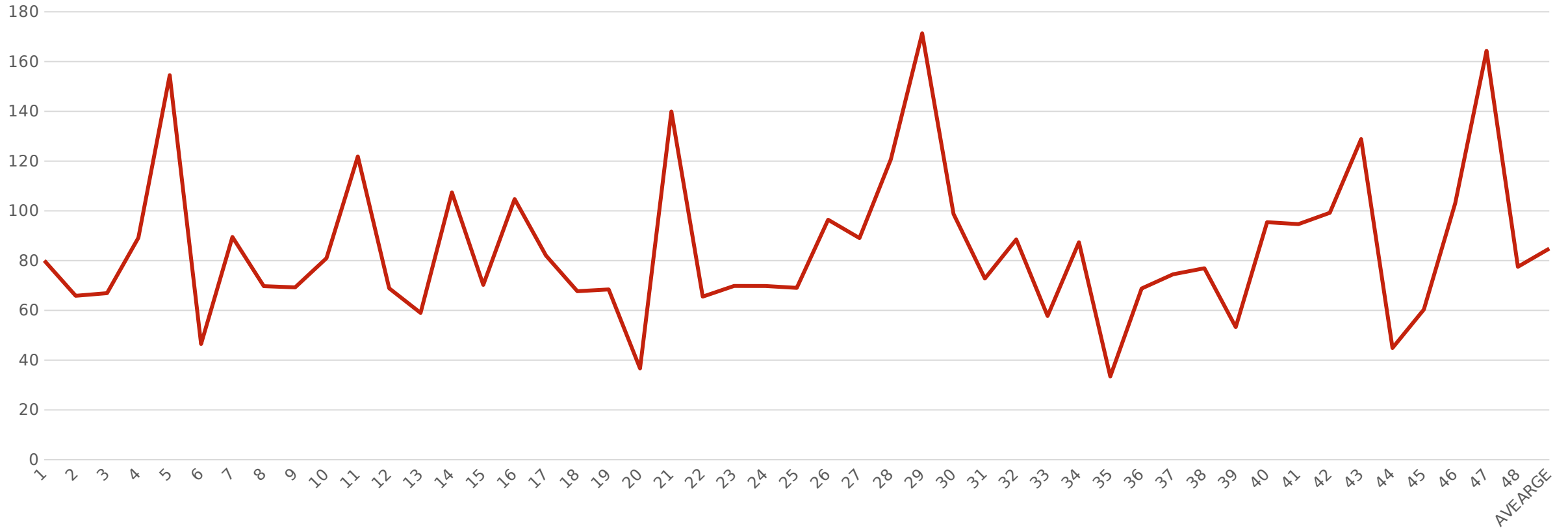
2.5 fold increase

FY	Revenue per cFTE	% Change
17/18	\$223,270	
18/19	\$268,024	20%

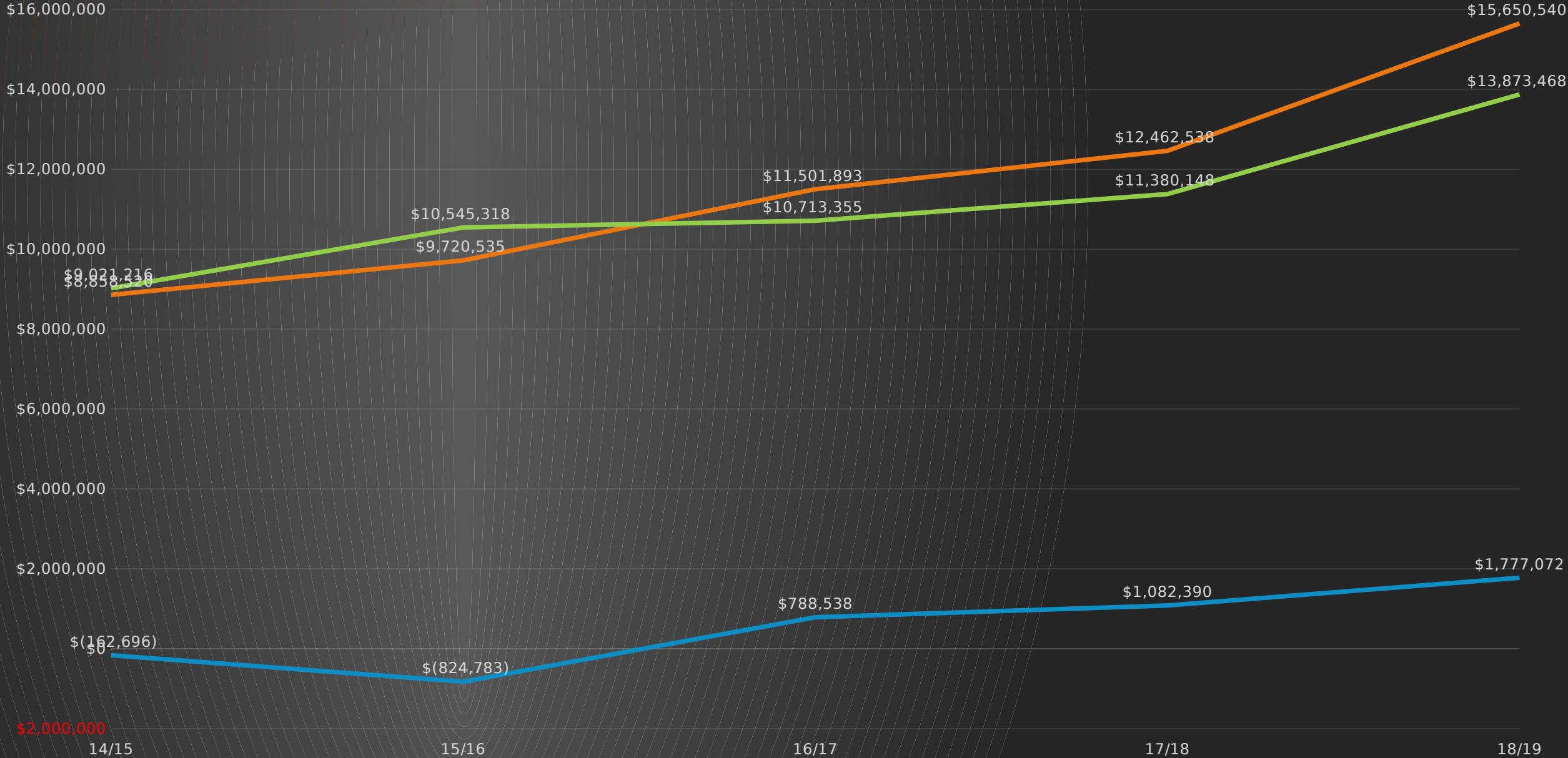
FY	RVU per cFTE	% Change
17/18	128,896	
18/19 R	158,040	23%

AMAZING PRODUCTIVITY

RVU PERCENTILES BY PROVIDER



Net Income



Expenses Net Income Yearly Net Income

REINVESTMENT

- Raises:
 - AAMC equity for all faculty. (1 faculty got an equity raise in 2016, 8 faculty in 2018, and 31 in 2019). Range from \$3k to 42k.
 - Raises for staff.
 - Total cost of ~\$550,000/year ongoing.
- Rent for Commack will be \$230,000/year
- New incentive plan balancing quality and productivity
- Enhanced support services
- Additional outpatient sites

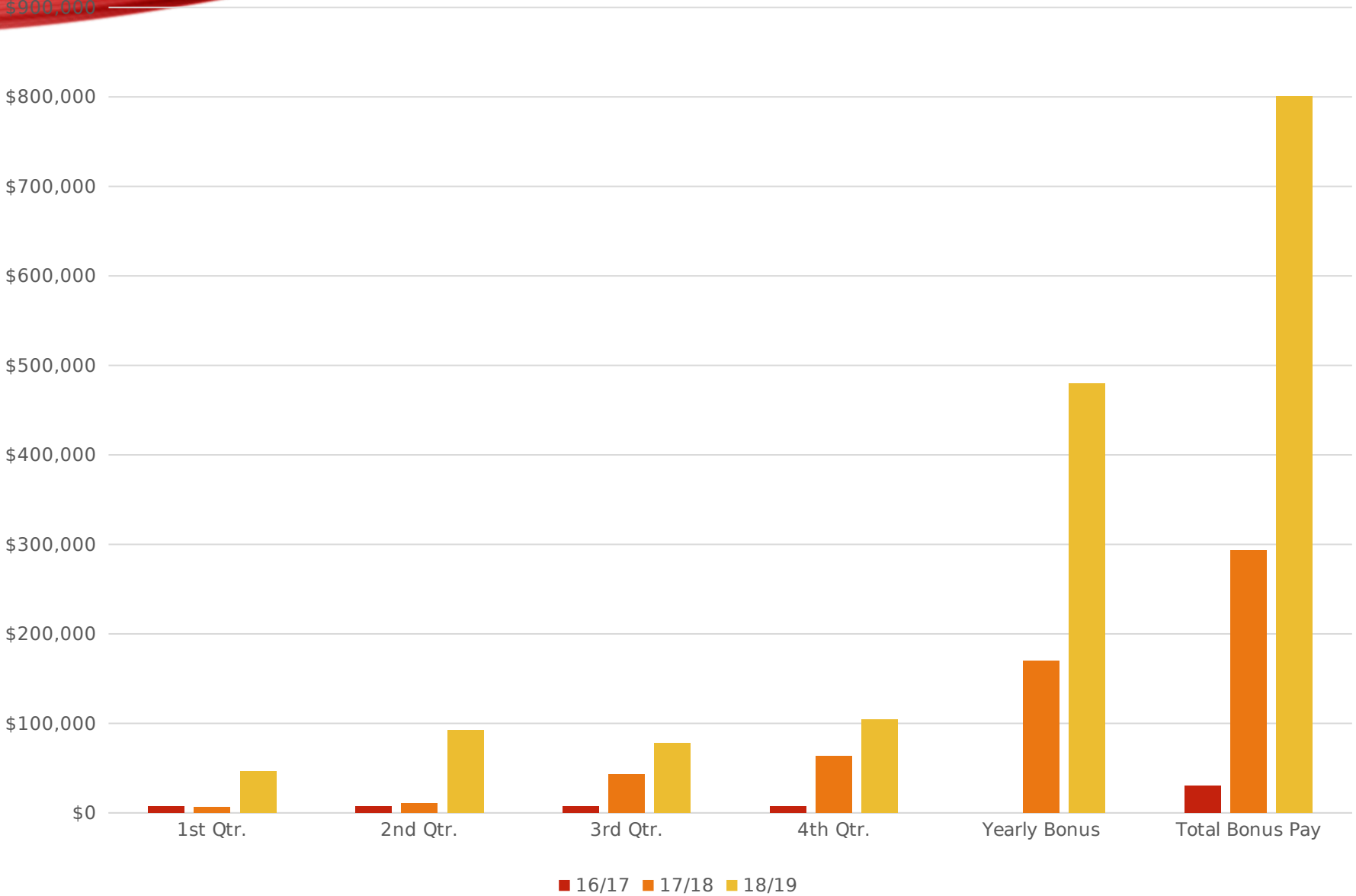
EXPANSION OF CLINICAL SERVICES

New clinical and support offices at 500 Commack Road, Commack

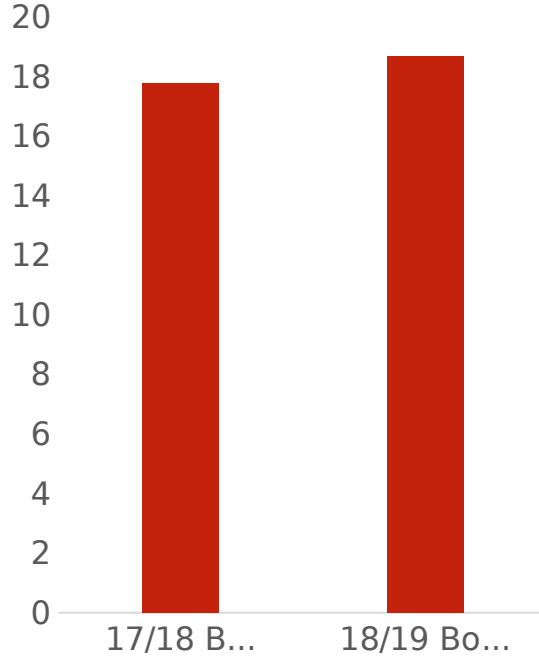


INCENTIVES

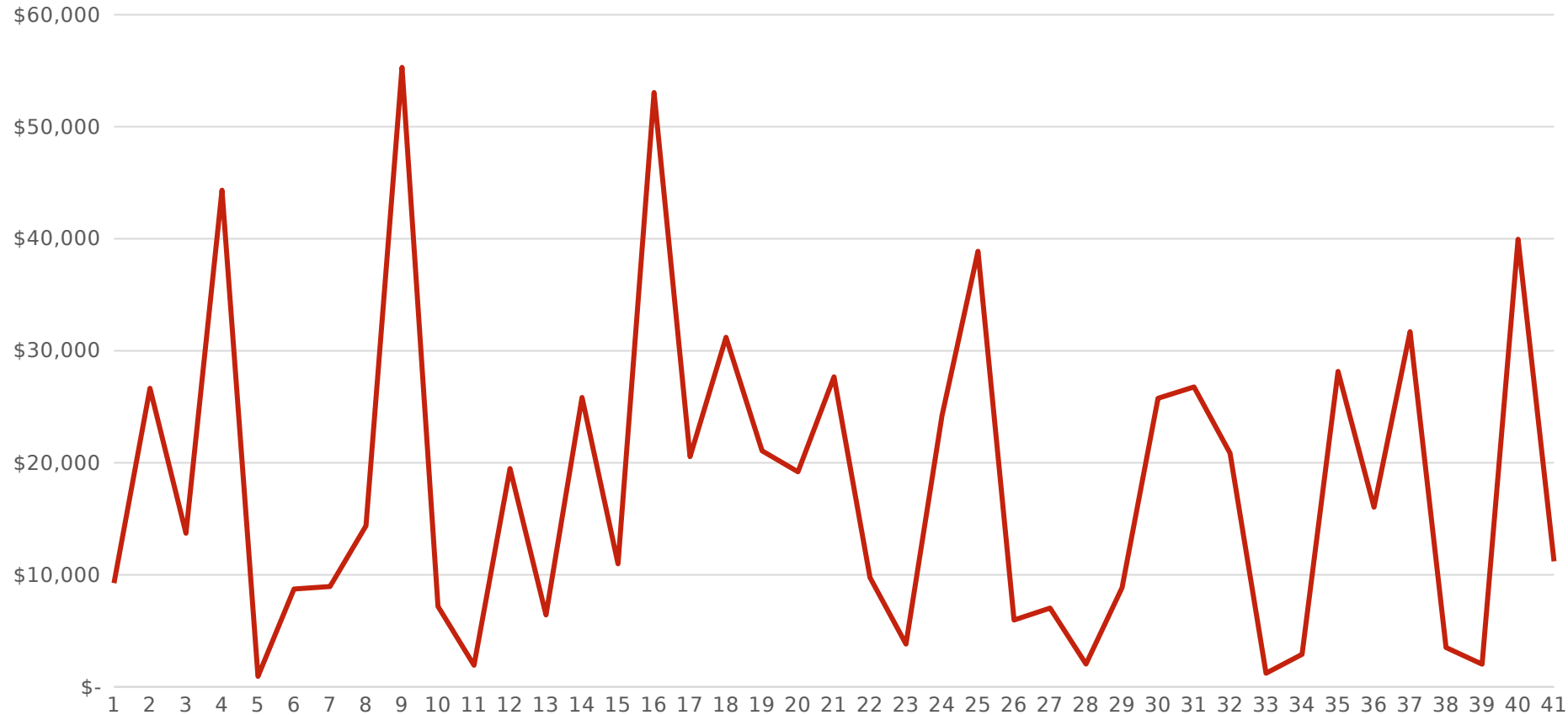
2.7 fold increase
in one year!



Incentive Bonus for Academic Achievement

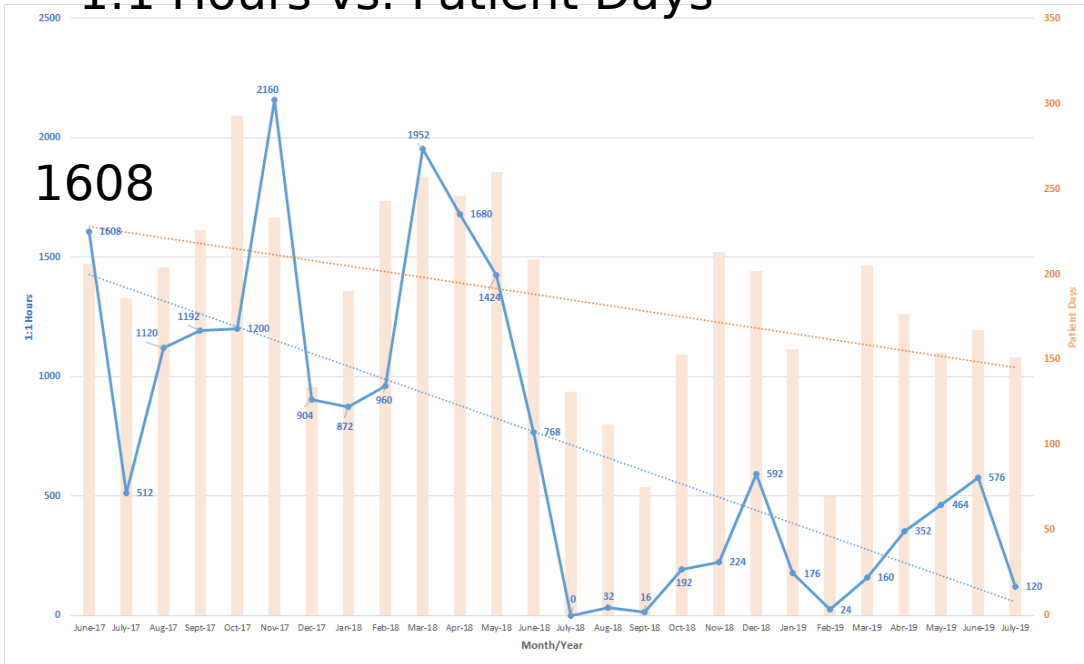


RANGE OF TOTAL (Q + A) BONUSES PAID



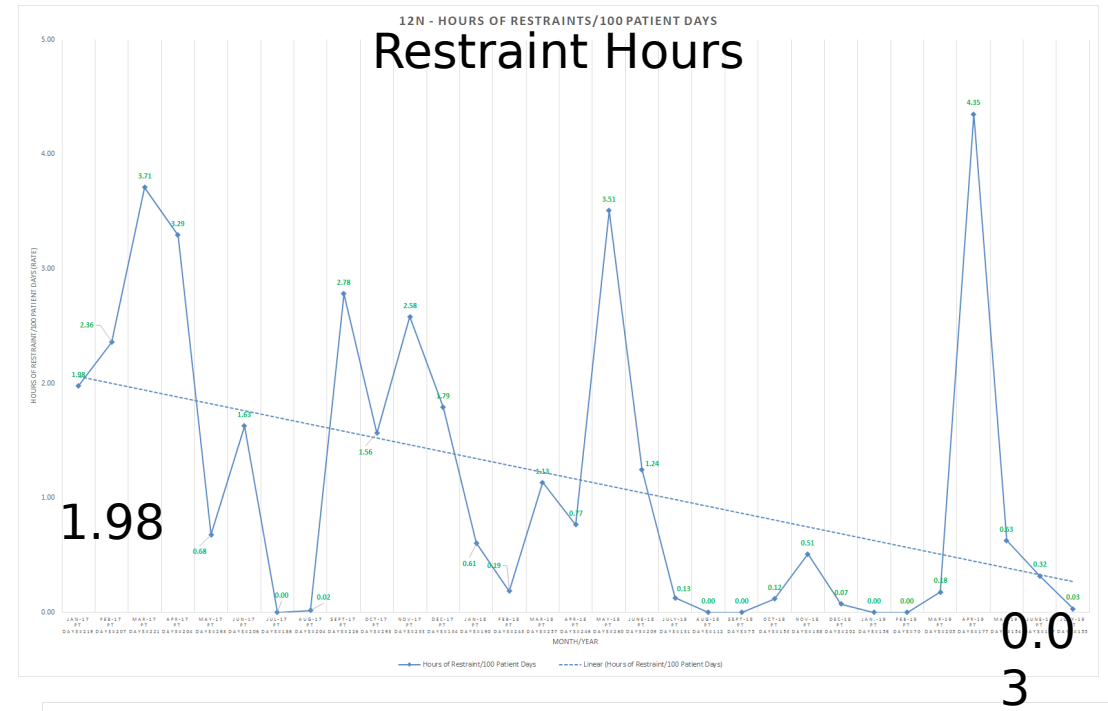
- For faculty here the full year range was \$932 to \$55,298 with a median of \$14,370.

1:1 Hours vs. Patient Days

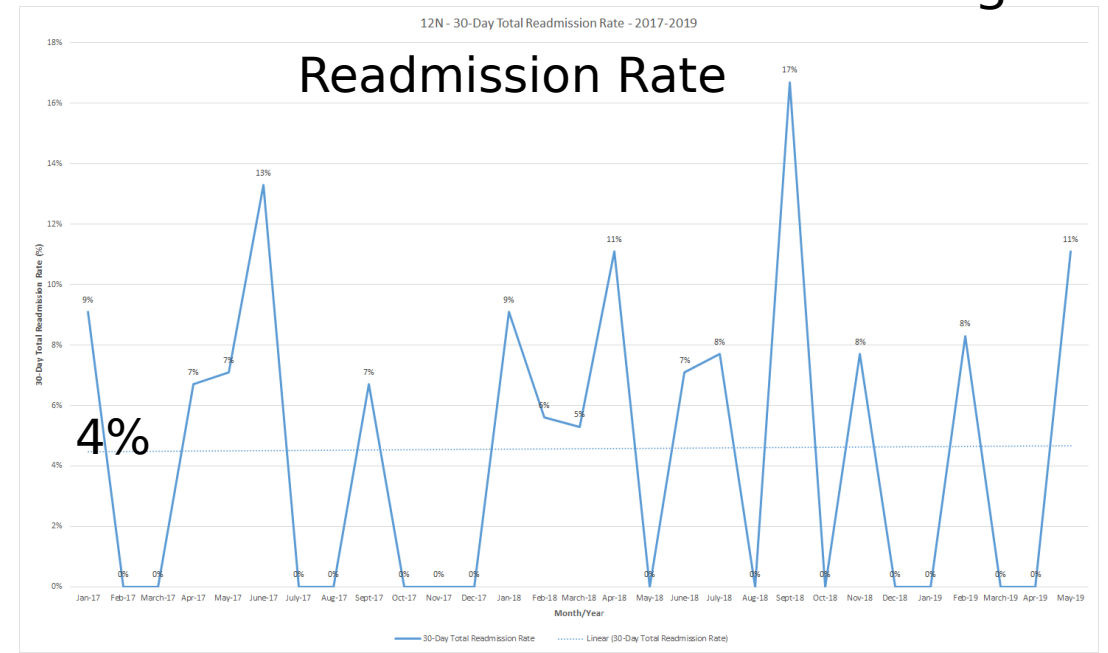


12 NORTH

12N - HOURS OF RESTRAINTS/100 PATIENT DAYS

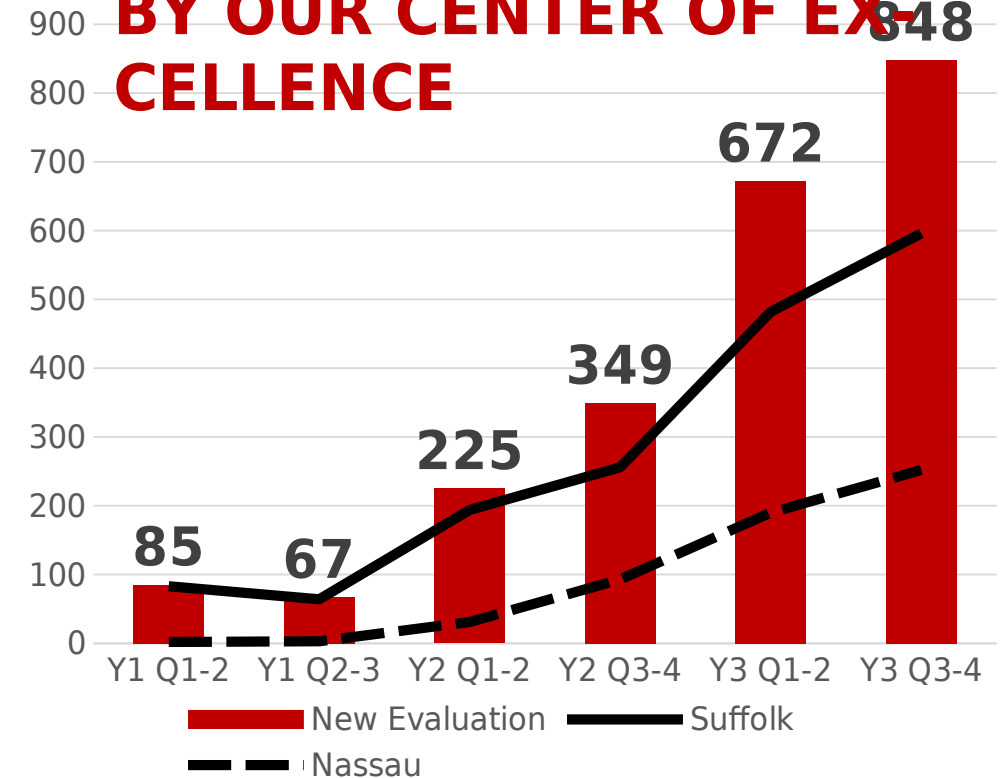
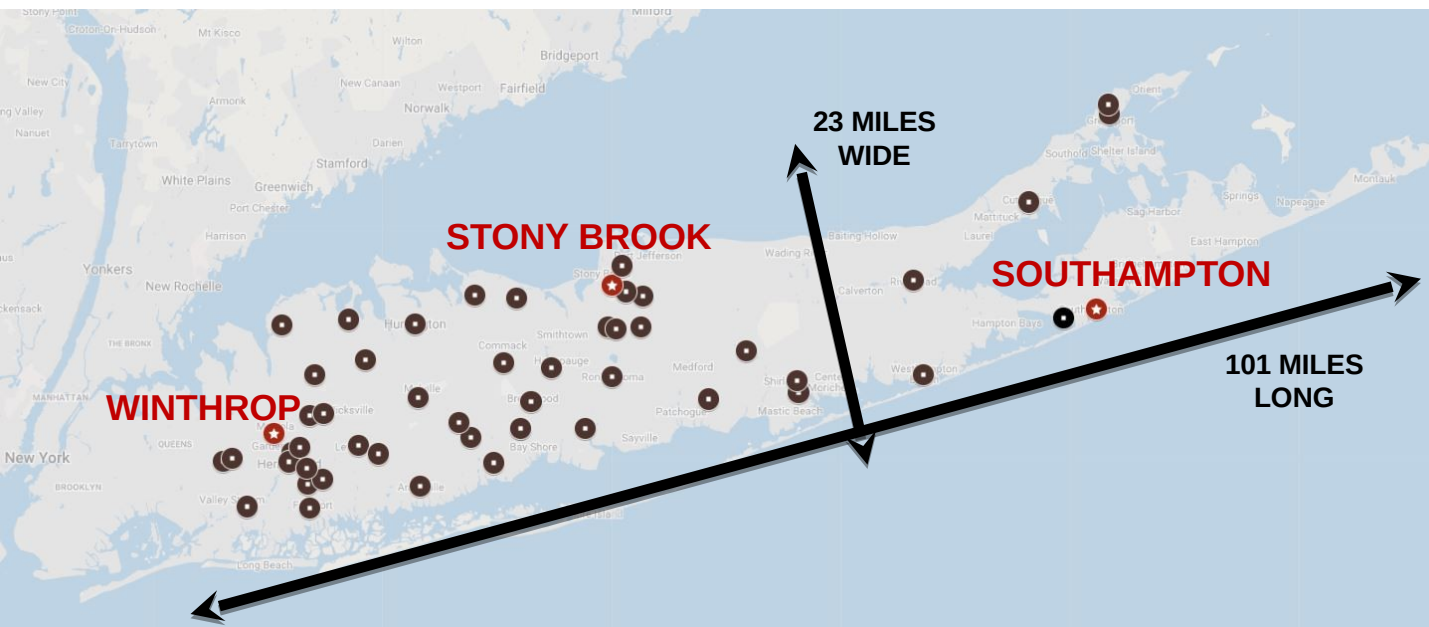


12N - 30-Day Total Readmission Rate - 2017-2019

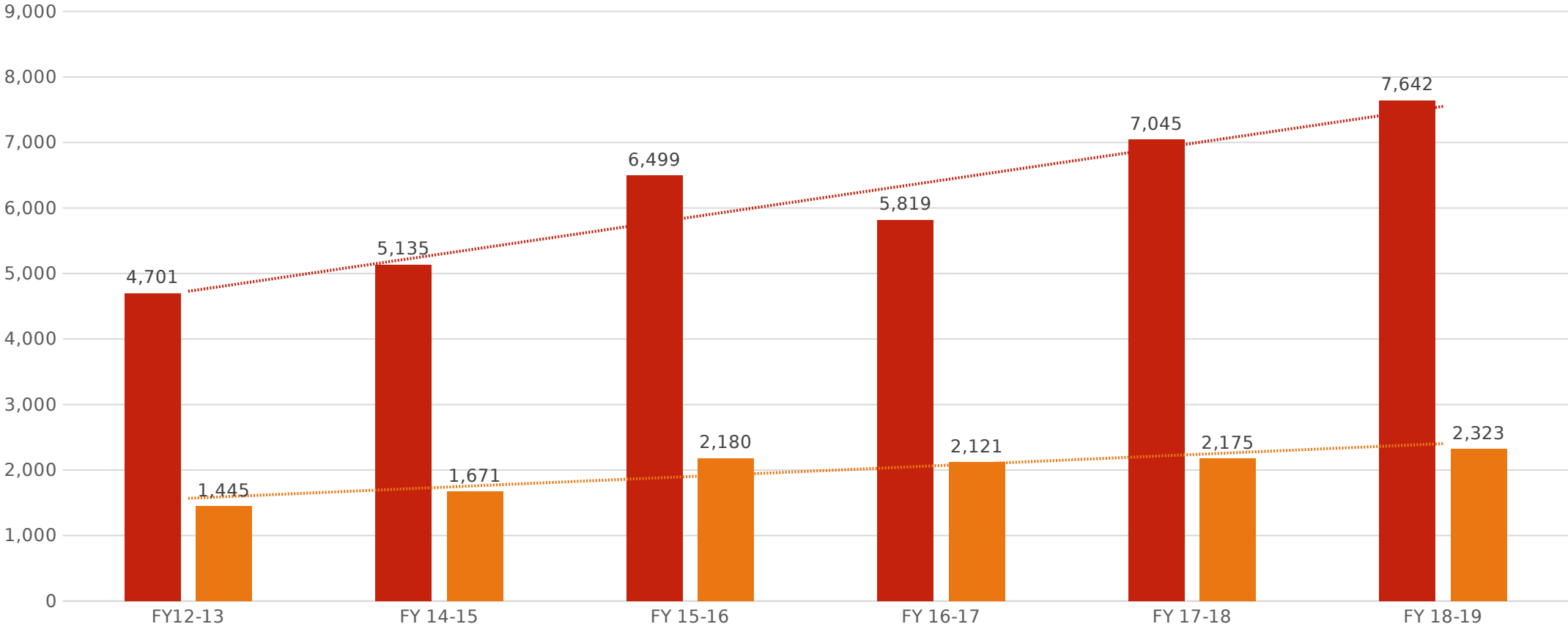


CEAD

ALZHEIMER'S & DEMENTIA DIAGNOSES BY OUR CENTER OF EXCELLENCE

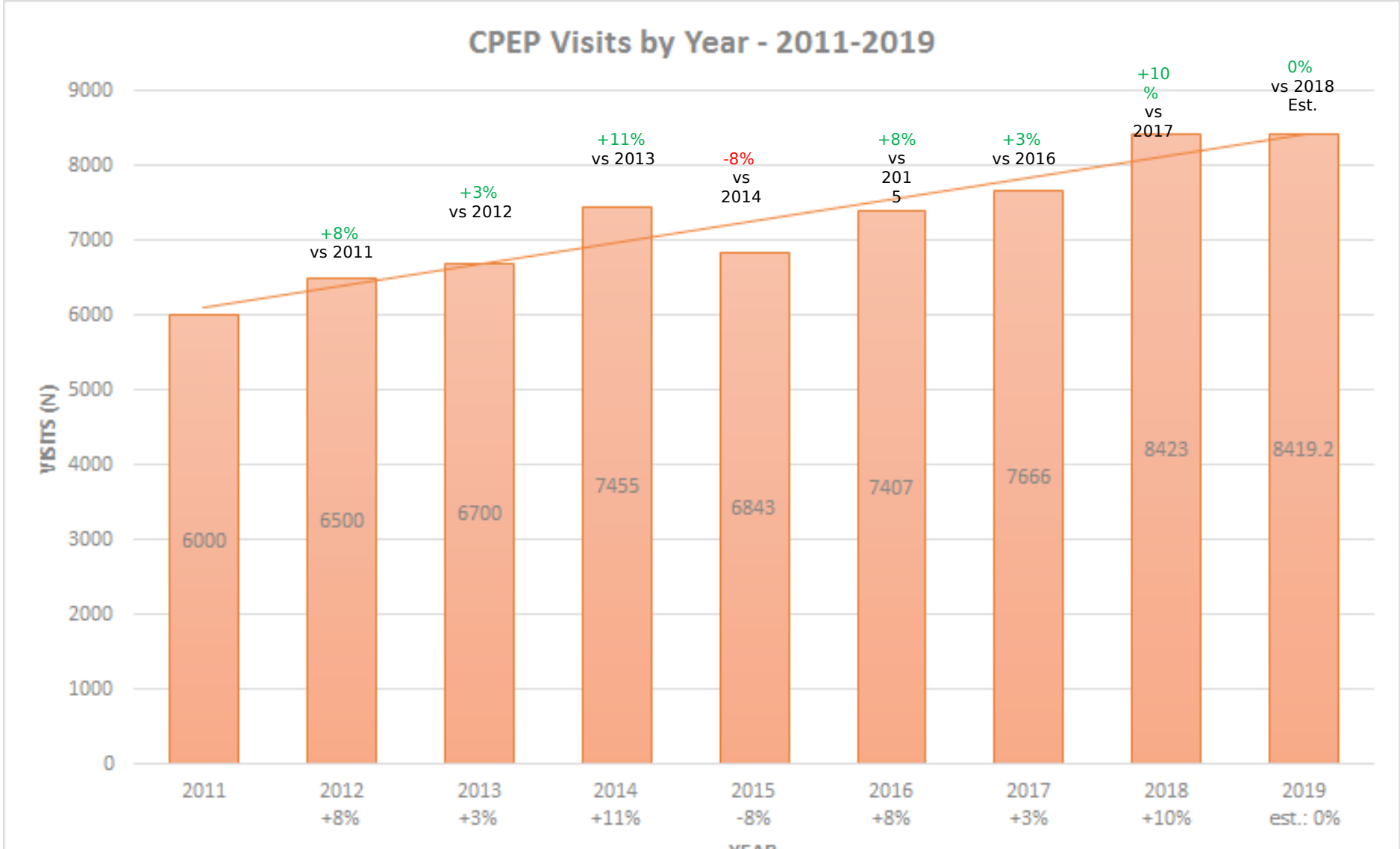


ANNUAL PSYCHIATRIC CONSULTATIONS TO MEDICAL SETTINGS

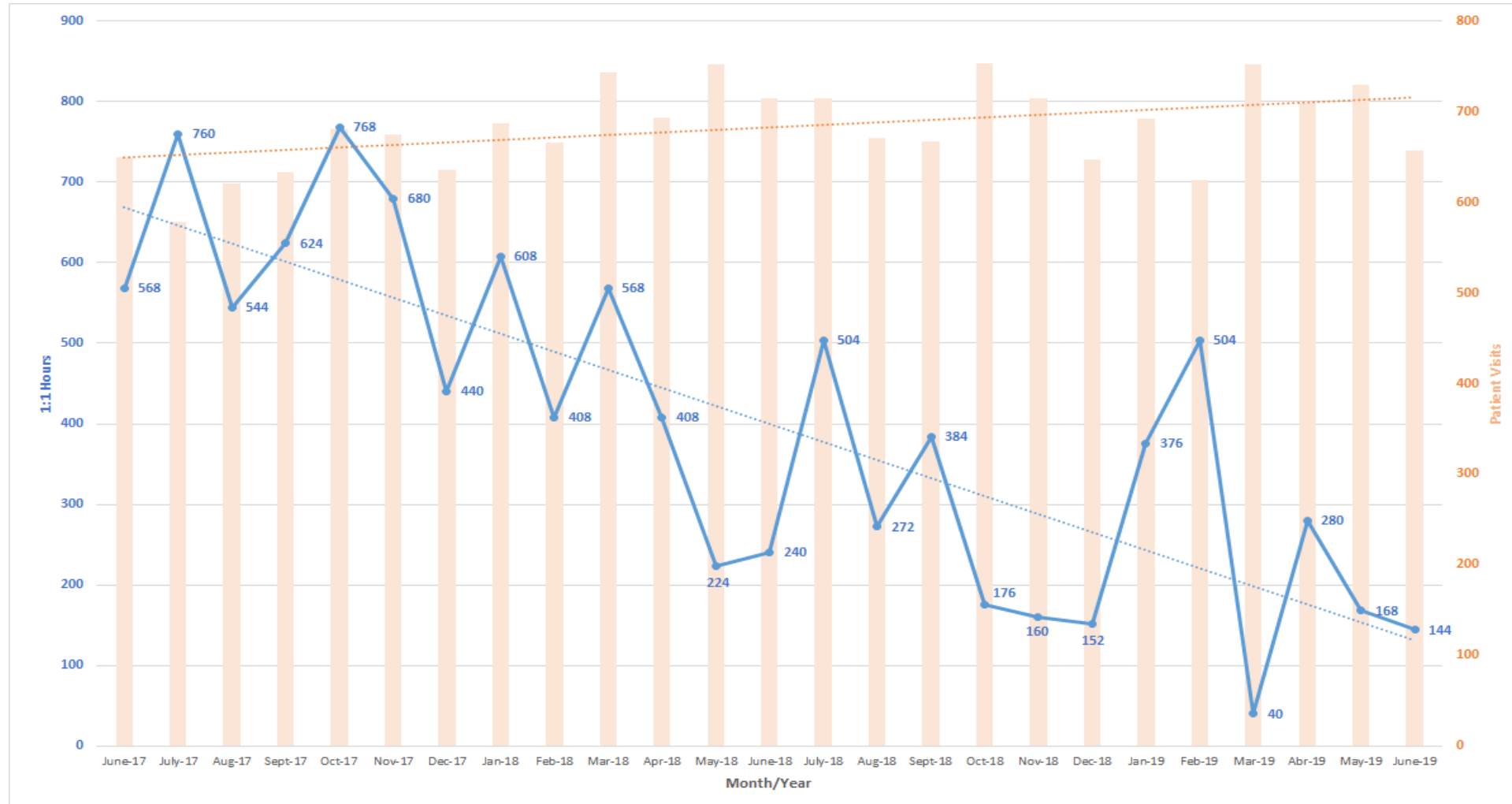


Visits Linear (Visits) Unique Patients Linear (Unique Patients)

CPEP- VOLUME



CPEP REDUCING 1:1 HOURS



CONGRATULATIONS !

- Anissa Abi-Dargham, MD received: The Laurie Endowed Chair and Leiber prize for schizophrenia research from Brain and Behavior Research Fund
- Christine Delorenzo, PhD: received \$3.8 million NIH R01; received \$4.3 million NIH R01; received the 2019 Senior Research Excellence Award from Stony Brook University Faculty
- Brittain Mahaffey, PhD: received a K23 award
- James Swain, MD, PhD: Promotion to Clinical Associate Professor
- Laura Fochtman MD, MBI: Chair of APT Committee

THANK YOU!

- Kristie Golden and Susan Wilner
 - Suzie Marriott
 - Kevin Kelly, Tyla Yurgel, Margo Ellis
 - Vice Chairs and Division Directors
 - Ken Kaushansky, Carol Gomes, Ernest Baptiste and Reuven Pasternak
 - John Riley and Gary Bie
 - Karen Wilk
 - Margaret McGovern
 - Senior Executive Group
 - Administrative Staff (HSC, Hospital, and OPD)
 - Behavioral Health Specialists
 - Credentialed Alcohol & Substance Abuse Counselors (CASAC)
- Fellows
 - IT Team (Kotan, Huysman and Fochtman)
 - Nurses
 - Nurses Aides
 - Nurse Practitioners
 - Psychiatrists
 - Psychologists
 - Recreational Therapists
 - Residents
 - Social Workers
 - Students (medical, nursing, social work, etc.)