

**Stony Brook University Medical Center**  
**Department/Center**  
**Evaluations/ Performance Expectations**

**Department/Center Name:** \_\_\_\_\_

**Date of Evaluation:** \_\_\_\_\_

**Evaluator Name:** \_\_\_\_\_

**Department FTE allocation: Clinical= % , Research= % , Teaching= % , Admin= %**

**MISSION AREA A: CLINICAL ACTIVITIES**      Check N/A if not applicable

| Performance Metric ( use applicable ones) | Current | SBUMC Expectations (Unmet, met, exceeded) | National Standards (Unmet, met, exceeded) | Expectations/Goals for upcoming year |
|---|---------|---|---|--------------------------------------|
| Work RVUs                                 |         |   |   |                                      |
| Inpatient volume                          |         |   |   |                                      |
| Volume of surgical cases                  |         |   |   |                                      |
| Outpatient volume                         |         |   |   |                                      |
| Consultations                             |         |   |   |                                      |
| Procedures                                |         |   |   |                                      |
| Patient satisfaction                      |         |   |   |                                      |
| Quality of work                           |         |   |   |                                      |
| Net Collections                           |         |   |   |                                      |
| Other: Specify                            |         |   |   |                                      |
| Other: Specify                            |         |   |   |                                      |
| <b>OVERALL RATING: IN THIS AREA</b>       |         |   |   |                                      |

**Additional Comments by Dean/CEO:**

**Additional Comments by Department Chair/Center Director:**



**MISSION AREA B: RESEARCH ACTIVITIES**

Check N/A if not applicable

| Performance Metric (consider quantity and quality)                         | Current | SBUMC Expectations (Unmet, met, exceeded) | National Standards (Unmet, met, exceeded) | Expectations/Goals for upcoming year |
|--|---------|---|---|--------------------------------------|
| Publications Number and Journal Impact factor                              |         |   |   |                                      |
| Presentations: Number and Geographic impact                                |         |   |   |                                      |
| Total funded research time   |         |   |   |                                      |
| % Research time unfunded and \$\$ needed to support ( with and w/o fringe) |         |   |   |                                      |
| Grants/Intellectual Products: Numbers, \$\$                                |         |   |   |                                      |
| Net revenue research support:  |         |   |   |                                      |
| Net sq ft lab space  |         |   |   |                                      |
| <b>OVERALL RATING: IN THIS AREA</b>  |         |   |   |                                      |

**Additional Comments by Dean/CEO:**

**Additional Comments by Department Chair/Center Director:**

**MISSION AREA C. EDUCATIONAL ACTIVITIES**

Check N/A if not applicable

| Performance Metric<br>(consider quantity and quality) | Current | SBUMC<br>Expectations<br>(Unmet, met,<br>exceeded) | National<br>Standards<br>(Unmet, met,<br>exceeded) | Expectations/Goals<br>for upcoming year |
|---|---------|--|--|---|
| Overall deptal teaching                               |         |  |  |   |
| Evaluation of Learners                                |         |  |  |   |
| Curriculum Development                                |         |  |  |   |
| Mentoring/Advising                                    |         |  |  |   |
| Educational<br>Leadership/Administration              |         |  |  |   |
| Educational Scholarship                               |         |  |  |   |
| Other activities:                                     |         |  |  |   |
| <b>OVERALL RATING:<br/>IN THIS AREA</b>               |         |  |  |   |

**Additional Comments by Dean/ CEO :**

**Additional Comments by Department Chair/Center Director:**

**MISSION AREA D: ADMINISTRATION** Check N/A if not applicable

| Performance Metric<br>(consider quantity and quality)      | Current | SBUMC<br>Expectations<br>(Unmet, met,<br>exceeded) | National<br>Standards<br>(Unmet, met,<br>exceeded) | Expectations/Goals<br>for upcoming year |
|--|---------|--|--|---|
| Organizational<br>accomplishments in<br>clinical functions |         |  |  |   |
| Organizational<br>accomplishments in<br>research           |         |  |  |   |
| Organizational<br>accomplishments in<br>community service  |         |  |  |   |
| Leadership and<br>Management<br>Accomplishments            |         |  |  |   |
| Committee Activities                                       |         |  |  |   |
| Other  |         |  |  |   |
| <b>OVERALL RATING:<br/>IN THIS AREA</b>                    |         |  |  |   |

**Additional Comments by Dean/CEO:**

**Additional Comments by Department Chair/Center Director:**

**SUMMARY RATING OF OVERALL DEPARTMENTAL FUNCTIONS**

| <b>Significant Accomplishments</b>             | <b>Metric</b>   | <b>SBUMC expectations (Unmet, met, exceeded)</b> | <b>National benchmarks (Unmet, met, exceeded)</b> | <b>Expectations /goals for upcoming year</b> |
|--|---|--|---|--|
| <b>Faculty Changes</b>                         | Net change in total faculty   |  |   |  |
|  | Promotions  |  |   |  |
|  | Net change in # of tenured faculty  |  |   |  |
| <b>Staff Changes</b>                           | Change over prior year: Faculty FTEs                                      |  |   |  |
|  | Housestaff  |  |   |  |
|  | Fellows   |  |   |  |
|  | PhDs/post docs/others   |  |   |  |
| <b>Income</b>                                  | Net change in Clinical Revenue  |  |   |  |
|  | Net change in Research revenue  |  |   |  |
|  | Net change in other revenue   |  |   |  |
| <b>Productivity Measures</b>                   | Clinical Productivity Work RVUs/Clinical FTE                              |  |   |  |
|  | Federal Grants/Research FTE   |  |   |  |
|  | Non Federal Grants/Research FTE   |  |   |  |
|  | Unfunded research time/FTE  |  |   |  |
|  | Contact hours/Educational FTE   |  |   |  |
|  | Revenue/Administrative FTE  |  |   |  |
| <b>Salary</b>                                  | % of faculty above most recent AAMC benchmark 75 <sup>th</sup> percentile |  |   |  |
|  | % of faculty above most recent AAMC benchmark 50 <sup>th</sup> percentile |  |   |  |
|  | % of faculty below AAMC 25 <sup>th</sup> percentile                       |  |   |  |
| <b>Space: Total and change from prior year</b> | Clinical Space: Square feet and # of exam rooms:                          |  |   |  |
|  | Research space: Square feet and Number of labs                            |  |   |  |
|  | Admin/Other space   |  |   |  |

