

**Stony Brook University Medical Center**  
**Faculty Evaluations/ Performance Expectations CLINICIAN SAMPLE**

**Faculty Name:** JANE DOE MD

**Date of Evaluation:** 6/30/08

**Evaluator Name:** DIVISION CHIEF/CHAIR MD

**Percent FTE=** 60%

**FTE distribution: (Must add to 100%)**

**Clinical=80 % Research= 0 % Teaching= 20 % Admin= 0 %**

**MISSION AREA A: CLINICAL ACTIVITIES** Check N/A if not applicable

<b>Performance Metric( select all that apply)</b>	<b>Current Level</b>	<b>Departmental Expectations (Unmet, met, exceeded)</b>	<b>National Standards (Unmet, met, exceeded)</b>	<b>Expectations/Goals for upcoming year</b>
Total RVUs	5604 units/yr	Met	Met (MGMA)	Continue current levels
Inpatient volume	320 admissions	Met	-	Continue current levels
Volume of surgical cases	n/a	-	-	-
Outpatient volume	6514 visits	Exceeded	Exceeded (MGMA)	Continue current level
Consultations	-	-	-	-
Procedures	1300	met	-	Continue current level
Patient satisfaction	Data n/a	-	-	-
Quality of work		met	-	Continue current level
Net Collections	680,754 dollars	met	-	Continue current level
Other: Specify				
Other: Specify				

**Additional Comments by Chair/Div Chief:** Dr Jane Doe has done very well last year. Despite being parttime, she continues to remain very productive clinically and uses her clinical material for academic activities as can be seen from the research section of her evaluation

**Additional Comments by Faculty member:**

**MISSION AREA B: RESEARCH ACTIVITIES**

Check N/A if not applicable

<b>Performance Metric</b> (consider quantity and quality)	<b>Current level</b>	<b>Departmental Expectations</b> (Unmet, met, exceeded)	<b>Expectations/Goals for upcoming year</b>
<b>Publications:</b> Number and Journal Impact factors	1 peer reviewed, IF=2.5 1 review article IF- Not available 1 case report	Met	Increase peer reviewed publications to TWO
<b>Presentations:</b> Number and geographic impact	1 National Platform 1 National poster 1 Regional poster	Met	Continue current level
Intellectual Products	-	-	-
Mentoring	Two advisees	Met	Continue current level
<b>Grant Activity</b>	-	-	Apply for small foundation grant
Other activities( editor, reviewer)	Reviewer for 2 journals	Exceeded	Continue current level
Other:	Moderated at a national meeting	Exceeded	Continue current level

**Additional Comments by Chair/Div Chief:** I am very pleased with her academic interests using her clinical patients. This year she was chosen as a moderator of a session on XXX at a prestigious national meeting which is an attestation to the quality of her work and her national recognition in this area.

**Additional Comments by Faculty member:** I have no grant writing skills and am hoping to get some time this coming year for some professional development course in this area.

**MISSION AREA C. EDUCATIONAL ACTIVITIES**

Check N/A if not applicable

Performance Metric (consider quantity and quality)	Current level	Departmental Expectations (Unmet, met, exceeded)	Expectations/Goals for upcoming year
Faculty member's teaching	80 hours per yr residents 20 hours per year medical students	Met	Continue current level
Learner Evaluations	Consistently above average in new innovations data	Met	Continue current level
Curriculum Development	-	-	-
Mentoring/Advising	Two advisees	Met	Continue current level
Educational Leadership/Administration	-	-	Might consider her for an educational committee
Other activities( editor, reviewer)	-	-	-
Educational Scholarship:	-	-	-

**Additional Comments by Chair/Div Chief:**

This is a clinical person who focuses on some clinical research. Not engaged in educational leadership or scholarship. We might use her insights in our fellowship readiness committee for the upcoming year.

**Additional Comments by Faculty member:**

**MISSION AREA D: ADMINISTRATION**

Check N/A if not applicable

Performance Metric (consider quantity and quality)	Current	Departmental Expectations (Unmet, met, exceeded)	Expectations/Goals for upcoming year
Organizational accomplishments in clinical functions	Created an outpatient checklist for documentation of sick visits	Exceeded	Continue current level
Organizational accomplishments in	-		



**Signed: Faculty Member: JANE DOE MD**

**Additional Comments by Faculty Member:**

**If the faculty member refuses to sign the document, please complete section below**

The above faculty member refused to sign the performance evaluation and expectations document.

Signature of Chair/Reviewer: \_\_\_\_\_ n/a \_\_\_\_\_

Name and Signature of Witness: \_\_\_\_\_ n/a \_\_\_\_\_