



SAIL INSTITUTE

*Empowering Strategic, Academic,
and Innovative Leadership*

SUNY Clinical Leadership Academy

Advancing Physicians to Physician Leaders

The SUNY SAIL Institute is pleased to offer the Clinical Leadership Academy to support physicians to physician leaders. By actively engaging in this intensive academy, physicians will develop the knowledge and skills needed to effectively lead their academic medical centers.

Physicians are often selected for senior leadership positions based on clinical expertise. No matter the setting, these expanded roles require knowledge of critical management skills and leadership practices, which are not typically part of physician training. This seven-month academy is a cohort experience that includes an applied learning project component. Participants will engage with a mentor as part of the program. Sessions will be offered live, online, in the evenings (5:00 – 6:30 p.m.) from **June 2021 through January 2022**. Participants will engage in a SUNY360 leadership skills inventory as well as a DiSC Work of Leaders personal assessment. Upon successful completion of the academy, participants will earn a certificate of completion and digital badge.

Learning Objectives

By actively engaging in this program, participants will:

- Gain a leadership mindset including the confidence and skills necessary to lead others through the challenges facing academic medical centers today;
- Reflect upon and respond to the needs of patients, physicians, teams, students, and all institutional stakeholders;
- Expand cultural intelligence to create an environment that values diversity, equity and inclusion for everyone they serve at their academic medical center;
- Drive innovation and lead change efforts to advance their institution;
- Become ambassadors of SUNY's Academic Medical Centers by communicating the vision, mission, and culture, bringing positive attention to patient and staff experiences across New York State;
- Understand the economic healthcare landscape, regionally and statewide, in order to improve the financial wellness of your academic medical center; and,
- Build a personal professional network and leverage the power of SUNY as a system-wide institution.

Who Should Attend?

- Mid-Career Physicians working in an academic medical setting
- This includes individuals from SUNY medical schools, hospitals, clinical practice plans, and foundations
- This program is intended for those aspiring to, or new to, positions including division chief, senior VP, department/program chair, center director, fellowship director, medical education director, clinical service line director, clinical trial manager/director, as well as COO
- The SUNY Clinical Leadership Academy is committed to advancing diversity, equity and inclusion across the academic medical centers.



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This academy includes a series of **virtual learning events**, as well as work to be completed in between **live training sessions**. The program concludes with a capstone/graduation event where participants present an applied learning project.



Program Dates/Times:

June 2021 to January 2022. Sessions will be offered twice monthly in the evenings from 5:00 – 6:30 p.m. via Zoom.



Time Commitment:

In addition to the three hours of live training monthly, participants will be tasked with take home assignments in between sessions which will take an additional one to three hours.



Applied Learning Project

As part of the learning experience, each participant will be expected to develop a plan to lead the implementation or development of an initiative, project or sub-project on his or her campus. Participants may come to the opening session with an idea for a project that they could move forward in a seven month time-frame. A planning framework will be provided and discussed during the opening session and participants will be expected to work on the development of the plan with pre-assigned learning groups during the duration of the academy. Each participant will present their project/action plan as part of the capstone event.



Mentors:

Participants will engage with a mentor as a part of the program. Nominees are asked to identify someone at their institution as part of the nomination process. Mentors will be provided with an orientation and support in order to serve.



Nominations will be accepted from March 30 through April 30, 2021.

Nominations and self-nominations are considered by a selection committee with representation from all of the SUNY academic medical centers. Nominees will be notified of their acceptance status in early May. The program will kick off in **June 2021**.

Submit a Nomination:

<https://sailinstituteforacademicinnovativeleadership.submittable.com/submit>



Cost:

\$1,750 per participant