

We Embrace



Spreading awareness of diversity-related issues while promoting inclusion of our diverse faculty, trainers and staff.

A quarterly newsletter from the Diversity and Inclusion Committee | Department of Psychiatry and Behavioral Health | Winter 2022

New Committee Co-Chairs

Welcome to our new committee co-chairs: Kimberly Alba, PsyD; Anna Coward, PhD, Ryan Montes, PsyD; and Veronica Murphy, MD. Please reach out to our co-chairs to find out about the work being done to promote diversity, equity, and inclusion and to join our multi-disciplinary committee. If you would like to know more or get involved, [visit our website](#).

Celebrating Black History Month

In 1915, Harvard-educated historian, Carter G. Woodson, and the Association for the Study of African American Life and History (ASALH), spearheaded researching and honoring Black achievements. Today, Black History Month is a time to continue our learning, reflect on our commitment to uplifting Black communities, businesses, professionals, and creators, and engage in social advocacy and change.

Stony Brook Spotlight

Black Men in White Coats. In 2013, the Association of American Medical Colleges (AAMC), released a concerning report that the already sparse number of Black male applicants to medical school was decreasing. Per the AAMC, Black men comprise less than three percent of physicians, as of November 2020. Black Men in White Coats is a movement that aims to increase the number of Black males in medicine via exposure, inspiration, and mentoring. The resulting film calls to action our responsibility to raise young Black males to feel empowered, and see possibilities instead of obstacles, including entering the field of medicine.

Dr. Wilfred Farquharson and the Diversity, Equity, and Inclusion Committee at Stony Brook University, in collaboration with Dr. Judi Brown Clarke, and Dr. William Wertheim, brought the powerful, 80-minute

documentary, "Black Men in White Coats" to Stony Brook, followed by two nights of insightful related panel discussions with faculty and students. [Learn more](#).

Upcoming Events

March 16 • 12 - 1 pm

Diversity and Inclusion Committee Roundtable Topic: Unity in a Divided World: How to not fall into the trap of Us vs. Them. Facilitated by Dr. Jay Batra. Via Microsoft® TEAMS. [Click here to join the meeting](#).

Doing the Work

Podcasts: Code Switch: NPR's co-hosts, Gene Demby and Shereen Marisol talk through how race impacts everything from politics, education and parenting, to pop culture, sports, gender disparities and history.

Still Processing: Two Black, queer culture writers from The New York Times, Jenna Wortham and Wesley Morris, provide insight to how they process, learn and critique different topics.

Books: *How to be An Anti-Racist*, Ibram X. Kendi; *Black Joy: Stories of Resistance, Resilience, and Restoration*, Tracey Michae'l Lewis-Giggetts; *Finish the Fight*, Veronica Chambers and the staff of The New York Times; *Four Hundred Souls*, coeditors: Ibram X. Kendi, Keisha N. Blaine.

Films: *I Am Not Your Negro* (2016) streaming on Netflix and Amazon Prime Video; *13th* (2016) streaming on Netflix and for free on YouTube; *42* (2012); *Selma* (2014); *Hidden Figures* (2017) Streaming on Disney Plus, FuboTV; *When They See Us* (2019) Streaming on Netflix; *Red Tails* (2012) streaming on HBO Max.

Learn more about how we are promoting and maintaining a culture of diversity and inclusion at: stonybrookmedicine.edu/diversity-committee

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