



Stony Brook Medicine Graduate Medical Education

Subject: GME0011 Resident Educational and Work Environment	Published Date: 08/16/2018
Graduate Medical Education	Next Review Date: 08/16/2021
Scope: SBM Stony Brook Campus	Original Creation Date: 02/22/2010

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Responsible Department/Division/Committee:

Graduate Medical Education Committee

Policy:

Stony Brook University Hospital (SBUH) has established an institutional policy regarding educational and work environment for all graduate medical education training programs within the institution.

Stony Brook University Hospital (SBUH) and the residency/fellowship programs must provide an educational and work environment in which residents may raise and resolve issues without fear of intimidation or retaliation, and must be committed to and responsible for promoting patient safety and resident well-being in a supportive educational environment.

SBUH provides anonymous and protected systems for residents/fellows to address concerns:

1. Anonymous on-line site on GME webpage

Residents can anonymously communicate electronically with the Vice Dean for GME regarding any concerns they may have. This is communicated to residents at the time of orientation and is available on the GME webpage.

2. Open door

The Medical/House Staff Office and the Vice Dean's office maintain a neutral open-door forum where residents can address issues that are of concern. These issues may be brought to the GMEC or hospital administration without identification of the source.

3. Anonymous evaluations

The residents can evaluate their program, faculty and program director anonymously in the institution web-based tracking system, New Innovations. These evaluations are reviewed regularly by the program.

SBUH also conducts an anonymous institutional survey of all residents/fellows semiannually. The survey contains queries about the program, the faculty, teaching, work environment, supervision, duty hours, resources, scholarly activity and other areas. These surveys are administered through New Innovations, and the responses are tracked to determine those areas that are highly regarded and those that require attention.

4. SBUH organized a Resident Forum which meets quarterly that acts as liaison for residents to voice concerns about the quality of education and work environment. Any resident may attend the meetings of the Resident Forum; additionally, residents may relay concerns to the chair(s) of the Resident Forum for discussion with the Vice Dean for GME and/or the GMEC.

Definitions:

None

Procedures:

None

Forms: (Ctrl-Click form name to view)

None

Policy Cross Reference: (Ctrl-Click policy name to view)

None

Relevant Standards/Codes/Rules/Regulations/Statutes:

None

References and Resources:

None