Stony Brook Medicine
Graduate Medical Education

**Subject:** GME0011 Resident Educational and Work Environment

**Published Date:** 07/20/2023

**Graduate Medical Education**

**Next Review Date:** 07/20/2026

**Scope:** SBM Stony Brook Campus

**Original Creation Date:** 02/22/2010

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**Responsible Department/Division/Committee:**

Graduate Medical Education Committee

**Policy:**

Stony Brook Medicine has established an institutional policy regarding educational and work environment for all graduate medical education (GME) training programs within the institution.

Stony Brook Medicine and the residency/fellowship programs must provide an educational and work environment in which residents may raise and resolve issues without fear of intimidation or retaliation, and must be committed to and responsible for promoting patient safety and resident well-being in a supportive educational environment.

SBUH provides anonymous and protected systems for residents/fellows to address concerns:

1. **Anonymous on-line site on GME webpage**

Residents can anonymously communicate electronically with the Vice Dean for GME regarding any concerns they may have. This is communicated to residents at the time of orientation and is available on the GME webpage.

2. **Other reporting options**
   - SB Safe electronic occurrence reporting system available on intranet and New Innovations – disruptive behavior/workplace violence event type, can be anonymous or not.
2. Open door

The GME office maintain a neutral open-door forum where residents can address issues that are of concern. These issues may be brought to the GMEC (GME Committee) or hospital administration without identification of the source.

3. Anonymous evaluations

The residents can evaluate their program, faculty and program director anonymously in the institution web-based tracking system, New Innovations. These evaluations are reviewed regularly by the program.

4. SBM organizes a Resident/Fellow Forum which meets quarterly that acts as liaison for residents to voice concerns about the quality of education and work environment. Any resident may attend the meetings of the Resident Forum; additionally, residents may relay concerns to the chair(s) of the Resident Forum for discussion with the Vice Dean for GME and/or the GMEC.

**Definitions:**

None

**Procedures:**

None

**Forms:** (Ctrl-Click form name to view)

None

**Policy Cross Reference:** (Ctrl-Click policy name to view)

GME0033 Sexual and Other Forms of Harassment

GME0051 Non-Retaliation and Non-Intimidation
Relevant Standards/ Codes/ Rules/ Regulations/ Statutes:
None

References and Resources:
None