



Stony Brook Medicine Graduate Medical Education

Subject: GME0022 Moonlighting	Published Date: 06/26/2025
Graduate Medical Education	Next Review Date: 06/26/2028
Scope: SBM Stony Brook Campus	Original Creation Date: 10/21/2003

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Responsible Department/Division/Committee:

Graduate Medical Education Committee

Policy:

Stony Brook Medicine has established an institutional policy regarding additional employment (i.e. "moonlighting") for all sponsored graduate medical education (GME) training programs.

Definitions:

Moonlighting – voluntary, compensated, medically-related work performed beyond a resident's or fellow's clinical experience and education hours and additional to the work required for successful completion of the program.

External moonlighting – voluntary, compensated, medically related work performed outside the site where the resident or fellow's program, including the primary clinical site and any participating sites, including telemedicine.

Internal moonlighting – voluntary, compensated, medically-related work performed within the site of the resident or fellow's program, including the primary clinical site and any participating sites.

Procedures:

PGY1 residents are not permitted to moonlight per ACGME regulation.

J-1 visa holders are not permitted to moonlight per ECFMG regulation.

Residents in their final year of training may moonlight only under strict guidelines with permission of the Residency Program Director. The program director must complete the appropriate form with information such as the location and nature of the proposed moonlighting activity and the number of hours the resident will work. The program director must present this information to the GMEC for approval. Residents are not permitted to do internal moonlighting.

Fellows may moonlight only under strict guidelines with permission of the Fellowship Program Director. The program director must complete the appropriate form with information such as the location and nature of the proposed moonlighting activity and the number of hours the fellow will work. The Program Director must submit this information, in writing, to the GME office for approval. Fellows are not permitted to moonlight as physicians practicing the same specialty in which they are training.

Moonlighting must not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program and must not interfere with the resident's fitness for work nor compromise patient safety.

It is the responsibility of the fellow or resident to ensure they maintain necessary licensure, certification, and malpractice coverage for moonlighting activities; these activities are not covered under the policy which provides insurance for their activities in the training program.

Fellows and residents interested in moonlighting must be in good standing, and in compliance with all employment requirements, including but not limited to annual health assessments, trainings, and credentialing. Residents must have >50% rank on his/her most recent in-training exam.

Moonlighting must not interfere with the ability of the fellow/resident to achieve the goals and objectives of the educational program and must not interfere with the fellow/resident's fitness for work nor compromise patient safety. The Program Director has the responsibility for monitoring duty hours adherence, and fellows/residents' meeting of educational expectations of the program and fitness for duty. If the Program Director concludes that any of these are impacted negatively by the moonlighting activity, the Program Director should stop the moonlighting activity.

Time spent by fellows and residents in both internal and external moonlighting must be counted towards the 80-hour limit. These hours must be entered in New Innovations by the fellow and tracked by the Program Director. Failure to do so will lead to revocation of the permission to moonlight.

Each residency/fellowship program must maintain and monitor work hours as outlined in the "Clinical Experience and Education" Policy. Each residency/fellowship program must have a policy on moonlighting or include the information in their program specific clinical and educational work hour policy. The policy should include if the program allows moonlighting, under what circumstances it is allowed, the procedure for approval, and how it is monitored.

Forms: (Ctrl-Click form name to view)

[Internal Moonlighting Checklist](#)

[External Moonlighting Checklist](#)

Policy Cross Reference: (Ctrl-Click policy name to view)

None

Relevant Standards/Codes/Rules/Regulations/Statutes:

None

References and Resources:

None