

**Bylaws of the Faculty Senate
of the Renaissance School of Medicine**



Renaissance School of Medicine
Stony Brook University

**Health Sciences Center
Stony Brook University
Stony Brook, New York**

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Preamble

In accordance with Article X of the Policies of the Board of Trustees of the State University of New York, the faculty of the Renaissance School of Medicine at Stony Brook University hereby organizes and adopts these Bylaws as standards of governance. This organization is established to facilitate the attainment of faculty objectives in the conduct of the instruction, research and service programs for which the faculty of the Renaissance School of Medicine is responsible.

These Bylaws rest upon representative responsibility in a body to be known as the Senate of the Renaissance School of Medicine. In creating this body, we recognize that it is no longer practical for the entire medical faculty to meet and deliberate. Therefore, the Bylaws provide that Senators be chosen from defined categories so that the Senate will be representative of the entire faculty of the Renaissance School of Medicine. All meetings of the Senate will be open to all members of the faculty. The Bylaws shall take effect when approved by a plurality of the faculty.

Definitions

As used in these Bylaws, unless otherwise specified, the following terms shall mean:

- a. "Health Sciences Center": The Health Sciences Center of the State University of New York at Stony Brook, including all composite academic divisions, the clinical campuses and the State University Hospital.
- b. "University": Stony Brook University
- c. "Board of Trustees": The Board of Trustees of the State University of New York.
- d. "Chancellor": The Chancellor of the State University of New York.
- e. "President": The President of Stony Brook University.
- f. "Vice President for Health Sciences": The Chief Administrative Officer of the Health Sciences Center of Stony Brook University.
- g. "Dean": The Dean of the faculty of the Renaissance School of Medicine at Stony Brook University.
- h. "The faculty of the Renaissance School of Medicine": The Chancellor, the President, the Vice President for Health Sciences, the Dean and the academic staff of all Clinical Departments and the Departments of Anatomical Sciences, Biochemistry and Cell Biology, Biomedical Engineering, Biomedical Informatics, Molecular Genetics and Microbiology, Neurobiology and Behavior, Pathology, Pharmacological Sciences, and Physiology and Biophysics.
- i. "Academic Staff": The staff comprised of those persons having academic rank or qualified academic rank.
- j. "Academic Rank": Rank held by those members of the professional staff having the titles of professor, associate professor, assistant professor, instructor and assistant instructor, including geographic full-time faculty members and individuals having the titles of librarian, associate librarian and assistant librarian. A geographic full-time faculty member is a person serving on the faculty of a medical center who is not employed on a full-time basis for the purpose of fixing compensation payable by the State but all of whose professional services and activities are conducted at the medical center or its affiliated hospitals and are available to the State on a full-time basis for clinical and instructional purposes.
- k. "Qualified academic rank": Rank held by those members of the academic staff having titles of lecturer, or titles of academic rank preceded by the designation "clinical" or "visiting" or other similar designations.
- l. "Administrative Officer": The person who holds appointment as a Vice President, Dean, Dean of Clinical Campus, Vice Dean, Associate or Assistant Dean, Department Chairperson or Vice-Chairperson.

ARTICLE I – NAME

The name of the representative governing body shall be "The Senate of the Faculty of the Renaissance School of Medicine of the Health Sciences Center of Stony Brook University," hereafter referred to as the Faculty Senate.

ARTICLE II – ORGANIZATION OF THE SENATE

Section 1 – Membership

The Senate shall comprise the Chancellor, the President, the Vice President for Health Sciences and the Dean of the Renaissance School of Medicine, and 111 faculty members chosen in accordance with the following procedures:

Section 2 – Election of Senators

A. Thirty-six senatorial positions shall be assigned to members of the Departments of Anatomical Sciences, Biochemistry and Cell Biology, Biomedical Engineering, Biomedical Informatics, Microbiology and Immunology, Neurobiology and Behavior, Pharmacological Sciences, and Physiology and Biophysics. Every department shall be offered at least three Senator positions.

Seventy senatorial places shall be assigned to the Clinical Departments.

Three senatorial places shall be reserved for at-large Senators from the Northport VA Medical Center (Northport VA), without regard to departmental affiliation. One of these Senators shall serve as a voting member of the Executive Committee.

One senatorial place each shall be reserved for at-large Senators from Southampton Medical Center and Nassau Medical Center, without regard to departmental affiliation. These Senators shall serve as voting members of the Executive Committee.

Vice, Associate, and Assistant Deans are not eligible to serve as members of the Faculty Senate.

B. RSOM faculty and Departmental Chairs and designated affiliate representatives will be notified by the Secretary of the Executive Committee as to the number of Senators to which each department or affiliate is entitled according to the ratio of the Department's faculty to the total faculty of the Basic Science Departments or the Clinical Departments, and/or Section 2.A above, whichever is applicable. The members of each department shall have the right to vote for that department's Senators, provided that no faculty member may vote in two departments.

C. Each RSOM department and affiliate will have the responsibility of electing its Senators to 3-year terms by February 1. Each departmental chair has the right to reappoint a Senator for up to 2 additional terms, without requiring they stand for reelection. If an RSOM Department or affiliate fails to elect Senators, the Executive Committee of the Faculty Senate may appoint them. Each RSOM Department or affiliate can also choose to elect 1 or more alternative representatives to the Senate who can vote at a Senate meeting in lieu of a Senator, if the Senator is unable to attend. The maximum number of alternative representatives for a given department cannot be greater than the number of departmental Senators. When email ballots are taken, these will be distributed only to Senators and not to alternative representatives.

D. Every two years, the Faculty Senate will nominate and elect its President and its Secretary by September 1. Neither of these officers may be an administrative officer of a Department or a School, or a Vice President or Dean. The Senate Secretary will present to the Senate a list of candidates along with each candidate's statement. The officers will be elected by majority vote, via email. The number of ballots cast must be equal to or greater than a Senate quorum. The Secretary will preside over the Senate in the absence of the President. Both officers will be voting members of the Senate. The Past President and Past Secretary will serve in an advisory capacity to current presiding officials.

ARTICLE III – RESPONSIBILITIES OF THE SENATE, DEAN, AND FACULTY

Section 1 – Responsibilities of the RSOM Senate

The Senate, as representative of the faculty, is authorized in accordance with Articles VI and X of the policies of the Board of Trustees to participate significantly in the initiation, development, and implementation of Educational, Research and Service programs. In this capacity, the Senate shall consider itself responsible for, but not be limited to, development of advice and assistance to the Dean, who has ultimate responsibility, in the following areas:

1. Development of all areas of curriculum in which the faculty of the Renaissance School of Medicine participates
2. Research and Service Programs
3. Admission and advancement of students
4. Appointments, promotion and tenure of faculty
5. Establishment and continuous review of academic standards
6. Postgraduate and continuing medical education
7. Student Affairs
8. Any other area referred to it for its consideration by the Executive Committee, the Senate, the Dean, and the Vice President for Health Sciences

Section 2 – Responsibilities of the RSOM Dean

The Dean shall serve as the Chief Administrative Officer of the Renaissance School of Medicine. The Dean shall execute said duties in a manner consistent with the policies and procedures set forth by the University and the State University of New York.

The Dean holds the authority for and bears the responsibility for the essential functions of the Renaissance School of Medicine. These functions include, but are not limited to:

Promotion of Faculty

The Dean will nurture a culture that enables excellence, inclusion, and the careers of faculty. The Dean shall make recommendations to the EVP of the Health Sciences regarding the promotion of faculty in the Renaissance School of Medicine. This shall be done with due consideration given to the recommendations made by the appropriate Department Chair and the RSOM Committee on Appointments, Promotions and Tenure.

Appointment of New Faculty

The Dean shall appoint new faculty members, upon recommendation of the appropriate Department Chair. The Department Chair will make such recommendations in consultation with Departmental Faculty.

Appointment of Department Chairs

The Dean shall appoint search committees for Department Chairs in the Renaissance School of Medicine. They shall consider the recommendations of the search committees and consult with the EVP of the Health Sciences, as they work to secure the services of a candidate.

Lead Department Chairs

The Dean shall lead the talented groups of Department Chairs, Vice Deans, and other senior leaders by coaching and enabling them to reach their full potential.

Participate in Strategic Plan for the Health System

The Dean will play a significant role in a strategic plan for the health system — including anticipating disruptors — and offer specific and measurable recommendations on where to compete and where to partner. They will help the EVP of the Health Sciences to build alliances with healthcare affiliates and government agencies on a local, national, and international level to solidify and maintain connections with strategic partners.

Budget Preparation

The Dean shall develop and prepare the annual budget of the Renaissance School of Medicine. This shall be carried out in consultation with the Vice Deans, Associate Deans, Assistant Deans and Department Chairs as appropriate. The budget shall address funding for professional and non-professional positions, including funds for promotions and merit increases, and funding for the educational and research programs of the Renaissance School of Medicine, including all Departments and Divisions.

Management of University Funding and External Funding

The Dean shall thoughtfully plan and oversee strategic plans and implementation, budget, finance, school capital assets, partnerships, and philanthropy on behalf of the Renaissance School of Medicine.

Development of Philanthropic Efforts

The Dean, in conjunction with Stony Brook University Advancement, will thoughtfully plan and oversee philanthropic efforts.

Securing Faculty Participation in School Programs

The Dean, through appropriate Department Chairs, shall secure and arrange for the participation of the faculty in the educational and other professional activities in the School.

Space Allocation

The Dean shall act as spokesperson and negotiator for the Renaissance School of Medicine in dealing with the University Administration concerning space allocation within University controlled buildings.

Supervisory Authority Related to Administrative Activities

The Dean shall have supervisory authority over the administrative activities of Undergraduate Medical Education Faculty and Staff. This includes authority related to the conduct of such operations as: admissions of students; counseling and promotion of students; recommendations for the awarding of degrees; and maintenance of appropriate professional conduct within the student body.

Support Student Success

The Dean shall play a key leadership role in ensuring student success by requiring excellent and ongoing academic and student support services designed to increase wellness, retention and graduation rates while maintaining the highest standards of academic excellence.

Determination of Appropriate Elements of Medical Education

The Dean shall be responsible for assuring that the appropriate elements of medical education are included in the programs of the School. He or she shall work to ensure that balanced instruction is maintained throughout the various aspects of medical education in both basic science and clinical medicine.

Securing and Maintaining Accreditation

The Dean shall be responsible for efforts aimed at securing and maintaining appropriate academic accreditation for the Renaissance School of Medicine.

Support and Maintenance of Research

The Dean shall work to support and maintain high quality research efforts of the School. In addition to supporting, they will also continue to expand the research enterprise, emphasizing interdisciplinary science, translation, commercialization, and attracting and retaining key research faculty.

Committee Administration

The Dean shall have the responsibility and authority to appoint such Committees deemed necessary to facilitate the ability of the Dean to discharge the responsibilities of his or her office. The Dean or designee shall serve as an Ex-Officio member of all committees of the Renaissance School of Medicine.

Regular Reporting of Activities

The Dean shall provide a report related to the actions of the Dean, Vice Deans, Associate Deans, and Assistant Deans at all regular Faculty Senate meetings.

Section 3 – Responsibilities of the RSOM Faculty**A. Purpose**

This policy outlines the general responsibilities of faculty members at the Renaissance School of Medicine. It provides a framework for expectations in the areas of teaching, research, clinical care, and service, with consideration for differing faculty tracks and roles.

B. Scope

This policy applies to all full-time and part-time faculty, including those on research, clinician or educator tenure-track, non-tenure-track and voluntary tracks.

C. Policy

Faculty at the School of Medicine are expected to contribute to the institution's mission in four primary domains: teaching, research and scholarship, clinical care (if appropriate), and service and administration. The proportion of effort in each area will vary based on the faculty member's track, departmental needs, and specific appointment terms as outlined in the letter of appointment and annual review.

1. Teaching Responsibilities

Faculty are expected to:

- Provide high-quality instruction to medical students, residents, fellows, and/or graduate students
- Engage in curriculum development, course or clerkship implementation, or academic mentoring
- Participate in the assessment and feedback of learners
- Contribute to educational innovation and quality improvement in teaching methods

2. Research and Scholarship

Faculty engaged in scholarly work are expected to:

- Conduct original research in basic, clinical and/or translational science, medical education, global health, medical ethics, and humanities fields
- Disseminate findings through peer-reviewed publications and conference presentations
- Seek external funding to support research activities, as appropriate to track and discipline
- Collaborate across disciplines to promote interdisciplinary inquiry and innovation
- Provide research mentorship to medical students, residents, fellows, graduate students, and/or junior faculty

3. Clinical Care

Faculty with clinical responsibilities are expected to:

- Provide compassionate, evidence-based patient care within affiliated hospitals or clinics
- Supervise and teach trainees in clinical settings
- Maintain appropriate licensure and board certification, as applicable
- Participate in quality improvement, patient safety, and compliance initiatives

4. Service and Administration

All faculty are expected to:

- Serve on institutional, departmental or programmatic committees when requested
- Contribute to faculty governance and accreditation processes when needed
- Participate in initiatives that support the School's missions
- Undertake administrative roles when assigned (e.g., course director, program director, division chief, etc.)

5. Annual Review and Reappointment

Faculty responsibilities and performance will be reviewed annually. Changes in role, track or effort distribution should be documented in a revised appointment or reappointment letter.

ARTICLE IV – MEETINGS OF THE SENATE

Section 1 – Regular Meeting

The Senate shall hold regular meetings at least 8 times each academic year during the period from September to June. The Secretary shall notify each member by email at least one week before a regular meeting of the date, place and agenda.

Section 2 – Special and Emergency Meetings

A. Special meetings may be called:

1. by the Chancellor, the President, the Vice President for Health Sciences, or the Dean.
2. by the Executive Committee of the Senate.
3. by petition of 50 members of the entire faculty.
4. by petition of 10 or more of the Senators.

B. The Secretary shall notify each Senator by email at least ten days before a special meeting. The notice that calls the meeting shall state the purpose for which the meeting is called and any other business to be transacted.

C. Emergency meetings of the Senate may be called by the Chancellor, the President, the Vice President for the Health Sciences, the Dean, the Executive Committee or the President of the Senate at any time. Twenty-four-hour notice shall be given prior to the meeting.

Section 3 – Rules of Order and Voting on Motions

A. The rules contained in Robert's Rules of Order, revised, shall govern the Senate in all cases to which they are applicable, and in which they are not inconsistent with the Bylaws or the special Rules of Order of this Senate.

B. A quorum consisting of a majority of all eligible voting members of the Faculty Senate is required to vote on any motion. If a quorum is present at the time of the meeting (whether a virtual or physical meeting), the Senate President may state the motion and call for a vote to carry or reject the motion. If a quorum is not present, or if time is needed for Senators to review documents related to the motion prior to their vote, such motions will be decided by electronic vote. Otherwise, when appropriate, the Senate President may call for an immediate vote during the meeting. The motion and explanatory documents will be made available to Senators at the time of calling a vote. The time period allowed to review the motion and cast ballots is at the discretion of the Senate Secretary.

C. Approval of a motion requires a majority vote of ballots cast (hereafter referred to as a "majority vote"). For a majority vote to be valid, the number of ballots cast must be equal to or greater than a quorum, including abstention votes. The subsequent count of votes and the text of the motion that was carried or rejected will be sent to the entire Senate membership.

Section 4 – Parliamentarian

The President of the Senate may appoint a member to serve as Parliamentarian.

Section 5 – Agenda

A. At each regular meeting of the Senate, the agenda shall consist of the following items:

1. Minutes of the previous meeting
2. Report of the Dean of the Renaissance School of Medicine

3. Report from Standing Committee(s)
4. Unfinished business
5. New business

B. Additional items on the agenda may include, but are not limited to:

1. Report of the President of the University when deemed appropriate
2. Report of the Vice President for Health Sciences
3. Report from the University Senate
4. Report of the Executive Committee of the Senate of the Renaissance School of Medicine
5. Report of elections
6. Report of Ad Hoc Committees
7. Proposed Bylaw changes

C. Items of new business to be presented for voting at a regular meeting must have been submitted in writing by a Senator to the Secretary of the Executive Committee. Copies of any materials and data presented on such new business shall be included with the meeting announcement.

D. New business not on the agenda may be presented by a Senator from the floor at any regular meeting.

E. Each standing committee will report to the Senate on at least one occasion each year.

Section 6 – Membership Vacancy

The Senate shall be the judge of its own members. It may, by majority vote, declare a seat vacant if it finds that any Senator has been chosen in violation of these Bylaws. It may also declare the seat of any Senator who fails to participate in three consecutive meetings or three consecutive email votes vacant. Any vacated seat must be filled by special election to be held within one month of its vacancy. Similarly, seats vacated because of resignation or for any other reason must be filled at the Departmental or affiliate level by special election to be held within one month of the vacancy.

ARTICLE V – COMMITTEES OF THE SENATE

Section 1 – Standing Committees

1. Executive Committee
2. The Committee on Academic and Professional Progress
3. The Committee on Student Admissions
4. The Committee on Appointment, Promotion and Tenure
5. The Committee on Curriculum
6. The Faculty Assistance Committee
7. The Committee on Student Affairs
8. The Committee on Resource Allocation and Academic Planning
9. Environmental Committee (currently inactive; it may be activated depending on implementation of an RSOM Strategic Plan on Environment)

Section 2 – Other Committees

Other committees will be appointed on an ad hoc basis by the President of the Senate for specific terms.

Section 3 – Executive Committee of the Senate

A. Membership:

The Executive Committee shall consist of five Senators nominated by vote of the Senators representing the Departments of Anatomical Sciences, Biochemistry and Cell Biology, Biomedical Engineering, Biomedical Informatics, Microbiology and Immunology, Neurobiology and Behavior, Pharmacological Sciences and Physiology and Biophysics and ten Senators nominated by vote of the Senators representing the other Departments of the School, with ordinarily no more than one Senator from each Department. In addition, there will be one representative from each of the major affiliate teaching campuses (Northport VA, NUMC, Southampton, or as defined by the Dean's office) without regard for department. The affiliate campus representatives will be either appointed or elected by faculty members at the affiliated institution. The Faculty Senate shall approve each nominated candidate by majority vote. Membership of the Executive Committee will also include the President of the Senate, who shall serve as Chairperson, and the Secretary of the Senate. Other individuals, such as the Dean of the Renaissance School of Medicine and the Vice Dean for UGME may be invited to participate in the Executive Committee on an ex officio basis.

B. Terms Limitations:

Executive Committee members serve a 3-year term. At the end of a member's term, their Department Chair may reappoint that member for up to 2 additional terms, with the consent of the Senate President. Alternatively, at the completion of any term, a new member may be nominated by the Department Chairs of the basic science or clinical departments respectively, to fill the quota assigned to those two departmental groups in section 3A. The nominated member(s) will be approved by majority vote.

C. Functions of the Executive Committee:

The Executive Committee will be responsible for:

1. Advice to the Dean on all matters that are a responsibility of the faculty and its Senate.
2. Monitoring the implementation of policy determined by the Senate in the areas for which the Senate is responsible.
3. Setting the agenda for Senate meetings.
4. Developing committee slates and, jointly with the Dean, participating in the selection of Standing Committee chairpersons.
5. The referral of matters as necessary to appropriate committees and the receiving of reports from committees after an interval indicated by the Executive Committee.
6. Reporting actions taken by the Executive Committee to the Senate for its consideration.

D. Meetings of the Executive Committee:

1. The Executive Committee will meet at least eight times during the academic year, generally on a monthly basis. The Executive Committee can also meet at the request of the Dean or by petition of three Executive Committee members.
2. The President of the Senate will prepare the agenda for Executive Committee meetings.

Section 4 – Election and Selection of Senate Standing Committees

Membership of the Standing Committees of the Faculty Senate will be widely representative of the various RSOM departments and affiliated institutions, giving due consideration to faculty members of different academic ranks.

A. Chairpersons of the Standing Committees of the Senate:

Committee chairpersons will serve a 4-year term. At the end of each 4-year term, the Executive Committee of the Senate, in consultation with the Dean, shall either reappoint the current chairperson to additional term(s) or propose a new faculty person to fill that role. Approval of the proposed candidate will be decided by majority vote. Each standing committee will determine if the chairperson is counted as one of the allotted members of the committee, and whether the chairperson is a full voting member or only votes in case of a tie.

B. Standing Committee members:

The term of standing committee members is 3 years. At the end of a member's term, the committee chairperson may solicit the Executive Committee to allow reappointment of that member for up to two additional terms without requiring they stand for re-election. Beyond that time, if a member's continued participation is deemed necessary for the function of the standing committee, the committee chair may request an exception to term limitations and petition the Executive Committee to reappoint a member for additional term(s). Current members who are not reappointed may stand for re-election by the process outlined below.

In the Spring of each year, the President and Secretary of the Faculty Senate will consult with each committee chairperson to determine the number of vacancies to be filled by election. They will then email the entire RSOM faculty to solicit nominees to join committees that have vacancies. The solicitation will identify how many vacancies exist for either basic science or clinical faculty, respectively, and will include committee meeting times and general duties required of members. Nominees must agree in advance to serve if elected. Selection for membership in the Executive Committee and the Admissions Committee are exceptions to this process; their membership selection process is outlined in sections 3A and 8B, respectively.

All nominees for committee membership will appear on a ballot for voting by the Faculty Senate. Shortly after the vote, the President and Secretary of the Faculty Senate will consult with the chairperson of each committee to assign new committee members based on the results of the voting and on the need to promote broad departmental representation on the various committees; in some cases, this may require restricting the number of members from an over-represented department. Voting will occur electronically and will take place prior to the start of the academic year.

If an existing member of a standing committee becomes disruptive of the functioning of that committee, any committee member may call for an anonymous vote by the members of the committee to remove the disruptive member from the committee. The vote shall be by simple majority of that standing committee, in which the disruptive member shall not vote. The disruptive member may appeal the decision to the officers of the Senate, who may confirm, overrule or refer the decision to the Faculty Senate. If removed, that person will be excluded from applying to rejoin that committee in the future. The Secretary of the Executive Committee will then arrange a special ballot to fill the vacancy created in accordance with section D below.

C. Shared governance with Ex officio committee members from the Dean's office:

Members of the dean's office may serve as ex officio non-voting members of standing committees to provide advice to the committee. In particular, the Curriculum Committee, the Committee on Student Affairs and the Admissions Committee are required to select an ex officio member from the dean's office to provide relevant data and advice (e.g. related to RSOM admissions, student mistreatment or curricular details), so that the committee can act in compliance with accreditation standards.

D. Midterm vacancies:

To fill a midterm vacancy of a standing committee or a vacancy of one of the offices of the Senate, the Executive Committee will nominate a replacement for the remainder of the term. The nominee may serve on the committee pending approval by the Senate at their next scheduled meeting. Approval of the nominee will require an affirmative vote of a simple majority of the Senate.

To fill a midterm vacancy of a standing committee chairperson, the Executive Committee, in consultation with the Dean, will propose a nominee for the remainder of the term. The nominee may serve as chairperson pending approval by the Senate at their next scheduled meeting. Approval of the nominee will require an affirmative vote of a simple majority of the Senate.

The Dean shall appoint a Search Committee for RSOM Departmental Chairs after consultation with the Executive Committee. In the event of a vacancy in the Deanship, the Vice President for Health Sciences in consultation with the Executive Committee will appoint a Search Committee, a majority of whose members will be from the RSOM faculty.

Section 5 – Committee on Appointments, Promotions and Tenure

A. Membership:

1. The Committee on Appointments, Promotion and Tenure shall consist of 25 members. Nine representatives, ordinarily one from each of the following, will be chosen from the Departments of Anatomical Sciences, Biochemistry and Cell Biology, Biomedical Engineering, Biomedical Informatics, Microbiology and Immunology, Neurobiology and Behavior, Pathology, Pharmacological Sciences, and Physiology and Biophysics. Twelve representatives will be chosen from the other Departments. There will be two representatives from the Northport VA and one from NUMC and Southampton or as defined by the Dean's office; these appointments will be made without regard to departmental affiliation. If no individual is elected, one will be appointed. The nominations shall be approved by majority Senate vote. The membership must be consistent with University policy and regulations concerning peer review.

2. The Vice Dean for Faculty Affairs will serve as an *ex officio* non-voting member of the Committee.

B. Functions:

The Committee on Appointments, Promotion and Tenure shall receive from the Dean all recommendations for appointment/reappointment to the rank of Associate Professor and Professor, and all recommendations for tenure. After consideration, the Committee shall transmit its agreement or disagreement with the recommendations to the Dean.

C. Any changes in operating procedures, principles and policies of the Committee shall be approved by the Executive Committee and the Senate by majority vote.

Section 6 – Committee on Curriculum

A. Membership:

The Curriculum Committee will be composed of a general membership consisting of seven voting faculty members from the Basic Science Departments, ten voting faculty members from the Clinical Departments, one additional voting faculty member-at-large, one voting faculty member from the VAMC Northport and one voting faculty member from each clinical affiliate site. Among the general membership no more than one person from any single department may serve as a voting member of the committee with the following three exceptions: a) the Department of Medicine may have two voting members; b) a member-at-large may be from a department already represented; and c) the chair of the committee may be from a department already represented. The chairs of the three standing subcommittees (LACES, Phase I, and Phase II/III) of the Curriculum Committee will also serve as voting members; the chairs of these subcommittees may come from any department and their departmental affiliations will not affect the number or distribution of departments represented among the committee's general membership. Student representation on this committee will consist of one voting representative from each of the medical school classes chosen from students in good standing and one voting member from the MSTP program chosen by fellow student members. The Vice Dean for UGME will serve as the *ex officio* (non-voting), administrative co-chair of this committee.

B. Functions:

The Committee on Curriculum shall meet monthly. Except in extraordinary circumstances, the meetings are open to all faculty and students.

1. The committee shall develop a statement identifying the goals of the various curricula of the Renaissance School of Medicine.
2. The committee shall assess the curricula in terms of meeting these goals.
3. The committee shall consider changes in the curricula that may be necessary to meet the stated goals and report actions to the Dean, to the Executive Committee, and the Senate. Such changes may include: course or departmental offerings or requirements; sequencing of courses; time allocations for courses, academic calendar, etc.
4. The committee shall consult with those Departments and Schools whose programs may be affected by any contemplated curricular changes.
5. The committee shall post the minutes of each meeting to the committee website.

C. Any changes in operating procedures, principles and policies of the committee shall be approved by the Executive Committee and by majority vote of the Faculty Senate.

Section 7 – Committee on Academic and Professional Progress

A. Membership:

The voting membership of the Committee on Academic and Professional Progress shall be composed of 15 voting members, the Associate Dean of Student Affairs, the Associate Dean of Admissions, and two additional representatives from the UGME office, *ex officio*. A simple majority of voting committee members will constitute a quorum.

The 15 voting members shall include four from the Basic Science departments of Renaissance School of Medicine (RSOM), four from the Clinical Science departments of the RSOM, and seven from either Basic or Clinical Science Departments. No more than three individuals shall serve on the committee from any one department of the RSOM.

Three of the voting members shall be from our affiliates: VA, NUMC and Southampton; these appointments will be made without regard for department.

Additionally, there are four non-voting student members, one from each of the four classes of the Renaissance School of Medicine.

B. Functions:

The Committee on Academic and Professional Progress shall initiate, establish and review policies pertaining to academic standards and shall make recommendations to the Dean and the Executive Committee in regard to awarding of honors, academic requirements, advancement of students and the granting of diplomas and degrees as well as review of marginal academic performance and breaches of professionalism.

C. Any changes in operating procedures, principles and policies of the committee shall be approved by the Executive Committee and by majority vote of the Faculty Senate.

Section 8 – Committee on Student Admissions

A. Membership:

The Committee on Admission (COA) shall consist of at least thirty representatives from the Clinical and Basic Science Departments; a representative from the Dean's Office, the Associate Dean for Admissions; and fourteen second year students. Voluntary or salaried faculty in good standing can serve on the Committee on Admissions. Emeritus faculty members can also serve on the COA and Executive Sub-committee of the COA.

B. Executive Subcommittee of the COA:

The Executive Subcommittee consists of 10 appointed faculty members of the COA at large and the Chair of the COA. The COA Chair heads the Executive Subcommittee and is a voting member of the committee. The selection of Executive Subcommittee members is made by the Chair of the COA, in collaboration with the Associate and Assistant Deans of Admissions. Criteria for selection include prior experience and work involvement in the admissions process. An attempt to maintain diversity in terms of faculty rank and departmental affiliation on the Executive Subcommittee is also considered in determining the membership make-up. The Faculty Senate will be provided with a list of the current Executive Subcommittee members and their prior involvement in the admissions process. Upon a vacancy, the COA Chair, in collaboration with the Associate Dean for Admissions, will appoint a replacement from the COA. In general, all appointees to the Executive Subcommittee may serve for two consecutive 3-year terms. The Associate Dean of Admissions serves as the administrative co-chair of the Executive Subcommittee, who participates in committee deliberations but does not vote.

C. Executive Subcommittee Policy, Procedures and Review:

The Executive Subcommittee functions include:

1. Review Candidates for the Renaissance School of Medicine. The Executive Subcommittee meets on average twice monthly during the admissions cycle to review all interviewed candidates for admission. The Executive Subcommittee decides whether an applicant is immediately accepted, placed on a wait list, or declined. Prior to such a determination, faculty and student members of the COA at large complete an interview scoring instrument that is designed to review holistically the applicant's prior experience and attributes, including maturity, motivation, communication skills, leadership skills, research and understanding of health care. Each interviewed applicant has two interviews, and an interview score is generated. To avoid bias, applicants will not be interviewed by the same person who screened her/his application. Similarly, to avoid undue bias and pressure, applicants who are related to faculty, alumni or current students will be assigned interviews with individuals who are not in contact with the relation. Executive Subcommittee members are required to recuse themselves from voting in situations where they may be unduly influenced (e.g. applicant is a relative of a faculty member who is in the same department as Executive Subcommittee member). A mean of the two interview scores and academic metric score (an algorithmically designed assessment of the GPA and MCAT) is totaled and a list is provided to the Executive Subcommittee for review. Consistent with a holistic admissions process, there is a careful review of the applicant's candidacy. Issues of concern described in the application, letters of recommendation and interviewer reports are also presented to the Executive Subcommittee.

2. Admissions Policy. The Executive Subcommittee determines policy related to admissions.

3. Admissions Procedure. The Executive Subcommittee determines whether the admissions process needs modification.

D. The COA at large shall render assistance as needed for carrying out the responsibilities of the Committee and the admissions process. The COA at large may participate in the review or development of policies and procedures pertaining to the admission of students. Any recommended changes in policies and procedures brought forth by a COA committee member will be presented to the Executive Subcommittee of the COA. Upon review, the Executive Subcommittee will vote on the implementation of the proposed modification.

E. Any changes in operating procedures, principles and policies of the COA shall be approved by the Executive Subcommittee and by majority vote of the Faculty Senate.

Section 9 – The Committee on Student Affairs

A. Membership:

The Committee on Student Affairs shall consist of nine voting faculty members. Faculty members may be from Stony Brook University or its clinical affiliates (NUMC, Northport VA and Southampton); however, at least two faculty members shall come from Stony Brook University and one shall come from the Northport VA. Faculty members may come from any department and should include at least three individuals with knowledge or responsibilities in the following three areas: a) graduate medical education; b) pre-clinical undergraduate medical education; and c) clinical undergraduate medical education. Student representation on this committee shall consist of one voting student member from each medical class, chosen from among students in good standing. The Associate Dean for Student Affairs will serve as a non-voting, administrative co-chair.

B. Functions:

The Committee on Student Affairs shall broadly consider and make recommendations to the Dean and the Executive Committee on matters affecting the well-being of the student body. The committee is expected to convene a minimum of 8 times annually.

C. Any changes in operating procedures, principles and policies of the committee shall be approved by the Executive Committee and by majority vote of the Faculty Senate.

Section 10 – The Committee on Resource Allocation and Academic Planning

A. Membership:

The Committee on Resource Allocation and Academic Planning shall consist of ten faculty members, four from the Basic Science Departments and six from the Clinical Departments. No Department may have more than one representative.

B. Functions:

The Committee on Resource Allocation and Academic Planning shall broadly consider matters of the budget and the growth, development of the hospital and the Renaissance School of Medicine and maintenance of its academic, research and clinical programs. It will also initiate and/or review recommendations about long range, strategic planning and advise with respect to new departments and academic programs in the RSOM. The committee will meet a minimum of quarterly. The chairperson of the committee will also meet annually with the CFO of the Hospital and separately with the CFO of the RSOM to review annual budgets prior to their adoption and will meet subsequently during the year with each of them for a mid-year budget review.

C. Any changes in operating procedures, principles and policies of the committee shall be approved by the Executive Committee and by majority vote of the Faculty Senate.

Section 11 – Faculty Assistance Committee

A. Membership:

The Faculty Assistance Committee (FAC) will consist of eight faculty members, three from the Basic Sciences and five from the Clinical Sciences. There shall not be more than one representative from any one department. The membership should reflect various faculty ranks.

A representative from the UUP may serve on the committee to assist in determining whether cases brought before the committee are appropriate for referral to the UUP. If the UUP determines at any point that the case may or does impact on terms or conditions of employment the case will be referred in a timely manner to the UUP. The UUP member will not vote on cases heard within the committee's purview.

B: Functions:

The Faculty Assistance Committee (FAC) has been created to assist faculty of the Renaissance School of Medicine who are seeking to resolve conflicts concerning the faculty's relationship with their department, the institution or their colleagues. Upon being notified that a faculty

member is seeking assistance, the FAC will determine the most appropriate hearing body, be it a university-wide committee, an RSOM committee, the UUP or another appropriate committee. The FAC is not designed to replace any already-existing committees. If a faculty member's request cannot be distributed to any appropriate committee or organization, the FAC may decide by a simple majority vote whether to become the hearing body.

Upon deciding to review the issue, the FAC will review written documentation and will have the authority to request any other form of documentation it deems appropriate. If, in the course of its deliberations, it becomes evident that the issue is one that can be reviewed by an already existing hearing body (be it a university-wide committee, an RSOM committee or the UUP), all collected data will be transferred to that hearing body. In situations where the issue remains with the FAC, when documentation is complete, the committee shall distribute its findings to the faculty members involved and the Dean of the Renaissance School of Medicine for approval and implementation.

The Chairperson of the FAC will report to the Senate annually listing case-load and the generic nature of issues reviewed. All privileged information will be protected.

C. Any changes in operating procedures, principles and policies of the committee shall be approved by the Executive Committee and by majority vote of the Faculty Senate.

D. Exclusions:

The committee will not serve as the hearing body for disagreements concerning a faculty member's specific salary or other form of compensation.

Section 12 – Environmental Committee (currently inactive)

A. Membership:

The membership of the Environmental Committee will consist of a Chair, 12 faculty members (with at least 4 from basic science departments and at least 4 from clinical departments), 5 student representatives (1 each from the Renaissance School of Medicine, the graduate school, the School of Health Professions, the School of Nursing and the School of Social Welfare) and 6 administrative representatives (1 from the Renaissance School of Medicine Dean's office, the School of Health Professions, the School of Nursing, the School of Social Welfare, the Long Island State Veterans Home and Stony Brook University Hospital).

B. Functions:

The committee shall organize ideas and coordinate initiatives of East Campus faculty, students, and staff that are intended to make the university a "greener" environment. These include but are not limited to energy use, recycling, waste, facilities planning and traffic. The committee shall also work in conjunction with the existing University Senate Standing Committee on the Campus Environment (CCE), which has a parallel mission.

C. Any changes in operating procedures, principles and policies of the committee shall be approved by the Executive Committee and by majority vote of the Faculty Senate.

ARTICLE VI – AMENDMENTS

Proposals to amend these Bylaws may be initiated by the Executive Committee of the Senate or by petition of at least ten members of the Senate. Such proposals must appear on the agenda in advance and be announced at one regular meeting of the Faculty Senate. Afterward the proposal will be distributed by email to the entire Faculty Senate for a reading/discussion period not to exceed 30 days. This will be followed by an email vote for APPROVAL/YES, DISAPPROVAL/NO or CONTINUED DISCUSSION. Amendments will require an affirmative vote of a majority of the Senate quorum to be adopted. A vote by 10 members of the Senate to “continue discussion” will bring the proposal back for discussion at the next Senate meeting.