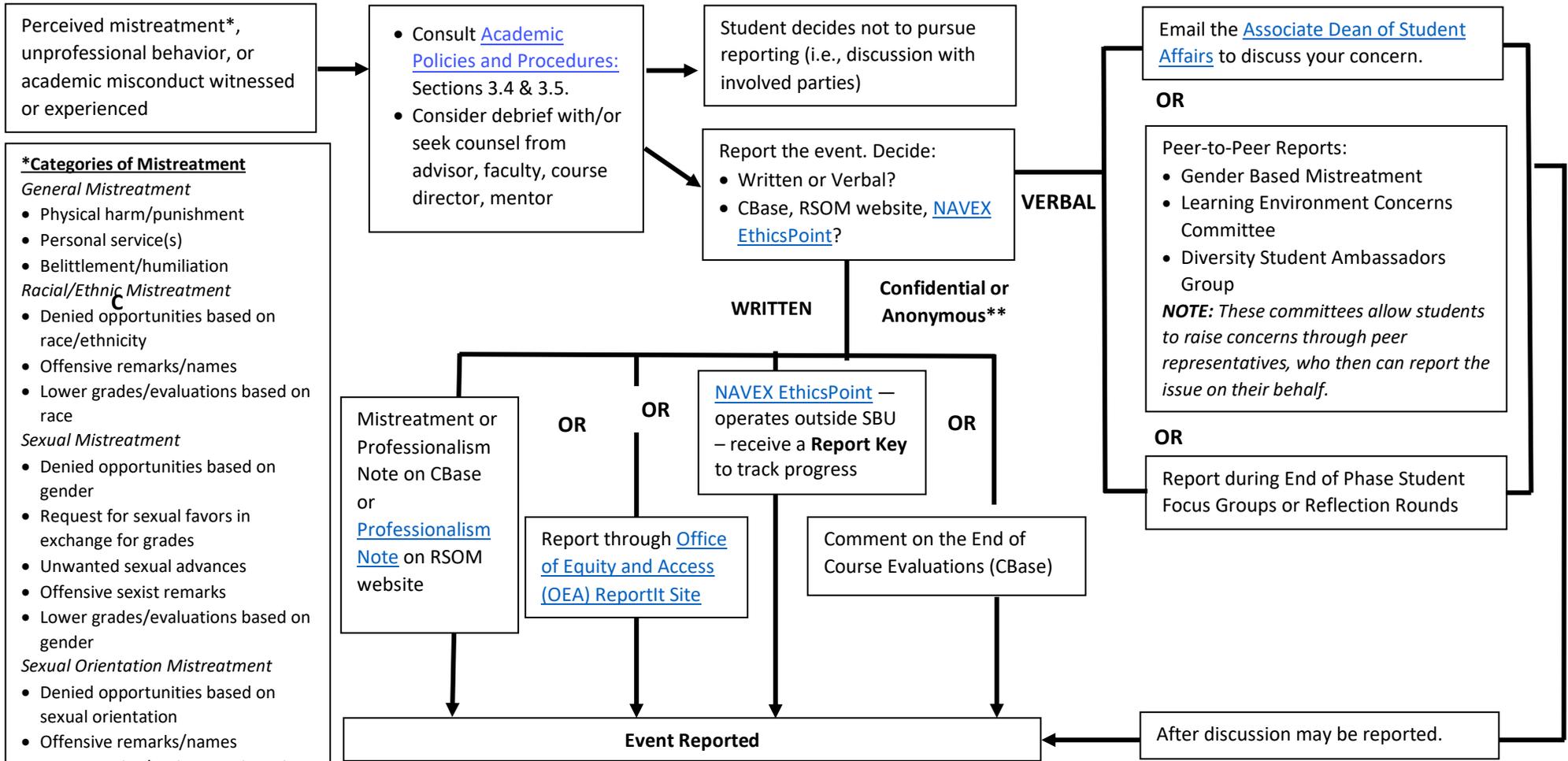


Figure 1: Mechanisms for Reporting a Learning Environment Concern/Event



- *Categories of Mistreatment**
- General Mistreatment*
- Physical harm/punishment
 - Personal service(s)
 - Belittlement/humiliation
- Racial/Ethnic Mistreatment*
- Denied opportunities based on race/ethnicity
 - Offensive remarks/names
 - Lower grades/evaluations based on race
- Sexual Mistreatment*
- Denied opportunities based on gender
 - Request for sexual favors in exchange for grades
 - Unwanted sexual advances
 - Offensive sexist remarks
 - Lower grades/evaluations based on gender
- Sexual Orientation Mistreatment*
- Denied opportunities based on sexual orientation
 - Offensive remarks/names
 - Lower grades/evaluations based on sexual orientation
- Disability*
- Denied opportunities for training or rewards based on a disability
 - Subjected to offensive remarks/names related to a disability
 - Received lower evaluations or grades solely because of a disability rather than performance

**** Confidential** – Your identifying information will be shared only with the Associate Dean of Student Affairs and the Vice Dean for UGME, and with members of the Committee on Student Affairs (CoSA) only after discussion with you and your permission.
Anonymous – No one can trace the source of this submission.